



ANNUAL REPORT 2019

Woodbury City Police

Chief Thomas R. Ryan
www.woodburypd.com

856-845-0065



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CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equally and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and regulations of my department.

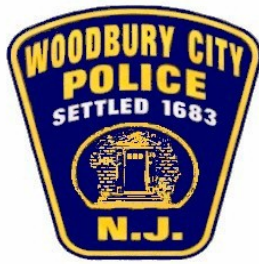
Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear of favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.



City of Woodbury Police Department

Values

We believe that law enforcement has its foundation in values. To fulfill our mission, we are committed to:

Accountability

Acknowledging our responsibility to the citizens of Woodbury City, our source of authority;

Honor

Performing our duties within the spirit and the letter of our laws and constitution;

Compassion

Remaining sensitive to human needs and treating each person with respect, compassion and dignity;

Service

Approaching each situation as unique and responding creatively with empathy and prudent use of discretion;

Transparency

Promoting mutual trust between the Department and the citizens and institutions of Woodbury City;

Discipline

Enhancing safety and a feeling of security for our residents;

Teamwork

Fostering a quality work environment that encourages open communications and affords trust, respect and support for each member.

HISTORY

In October of 1876, Woodbury City Council passed an ordinance that states “an ordinance to establish a city Police Force, to regulate and define the manner of their appointment and removal, their duties and compensation.” The ordinance further stated that Council “shall have the power, at its discretion, to appoint, not exceeding six policemen.” The salary at the time was \$1.50 for each ten hours of actual service. The Committee on Vice and Immorality oversaw the policemen.

In November of 1876, William R. Dopson and Henry Fitz were appointed as the first policemen of the City and sworn in by the City Clerk. They were not given uniforms. The Committee on Vice and Immorality purchased two belts, two billies and two stars for the officers, at a total cost of \$7.00.

In 1900, John Geitz and Harrison J. DuBois were elected policemen by City Council. The salary was increased to \$50.00 per month. In 1903, William McDevitt joined the force and at about this time a standardized uniform was proposed. “A blue uniform with one row of buttons and blue caps would be used by the policemen and purchased at their own expense.” City Council agreed to pay for revolvers and lanterns, to be used by the policemen, and they would remain the property of the City.

In 1908 Mayor Ladd was authorized “to purchase a pair of bloodhounds to be used in the detection of that class of criminals who prey upon women.” In 1915 a bicycle, “not to exceed in cost \$35.00” was purchased. The first bicycle officer was Clarence Redfield. Redfield became a familiar sight, making his rounds on ice skates during severe winters when the dirt roads became ice covered.

By 1917 the Woodbury City Police Department had four Patrolmen who each received \$80.00 per month. The officers worked alternating ten hour shifts, six days a week. During this time period Police call boxes were installed on utility poles throughout the City. City Council authorized “that a Ford auto be purchased for the use of the Police Department” in 1921. The first Police Car operated in Woodbury was a Model T Ford Touring Car. The car had “snap in” windows and a roof that folded back.

In the late 1920s the Police Department maintained a one-room headquarters in the rear of the Friendship Fire House on Russell St. The City was divided into three wards that were each assigned a policeman who would be on duty, walking the streets, all night long.

In 1929 an ordinance was passed that created the Office of the Chief of Police, two positions of Sergeant of Police and one Police Recorder. In addition to the regular salary, Sergeants were given an increase of \$150.00 per year and the Chief of Police received an additional \$300.00 per year. The first Police Chief was Burton J. Magee, followed by James A. Lynch, George Carey, Herman L. Peters, Emerson Goldy, Ralph M. Braithwood, F. Dean Kimmel, Craig W. Hoelbinger, Karl J. Kinkler, Reed A. Merinuk and the present Chief of Police, Thomas R. Ryan.

Throughout the years the Police officer's uniforms and equipment have been modified and changed. Some of the changes were strictly cosmetic while others have been necessitated by the officer's duties and the current day nature of police work. Other changes have occurred as technology has evolved. One of those changes occurred in the 1980s when the City began

issuing officers bullet resistant vests. Initially, the City bore the expense of the vests but now they are purchased through State and Federal grants.

In the mid-1990s, the Department opened a Police Sub-station in the south-central portion of the City. The Sub-station was an integral part of the Department's focus on Community Policing. The Sub-station was staffed by officers who maintained a close relationship with area residents and concerned citizen groups in order to work together in solving community based problems.

As the quality of life of Woodbury Citizens continued to improve, the property where the Sub-station was located was turned back over to the people of Woodbury to encourage business at its location.

The Police Department has continued to grow and evolve along with the City. The Police call boxes have been replaced with state of the art, two-way radios and a comprehensive computer system. Officers today patrol the City's streets primarily in specially equipped vehicles. Some other vehicles are used for special duties and to this day, officers can be seen patrolling the City's streets on bicycles and on foot. In recent years the department has reestablished its K9 Unit, special law enforcement officer, class 1 program, and also added a housing officer.



In late 2014 the City purchased the property of 220 South Broad Street; which used to house several different banks. The building was completely refurbished and was reopened in January of 2016 as our new state of the art police headquarters. The building was designed with best practices in mind and is packed with technology from body worn cameras and a bar coded evidence system. The working environment in our new building is much better for officers and allows the department to better serve our citizens.

The department has become committed to continuously finding new ways to efficiently and effectively serve the community.

MESSAGE FROM CHIEF THOMAS R. RYAN



As we enter 2020, the Woodbury City Police Department is determined to reach new heights through our initiatives, growing relationship with our community and through the transparency of our mission. In that same breath, I am proud to have our first publically distributed Woodbury Police Department Annual Report. It is not only crucial for our public to be well informed on our crime statistics, but to also be abreast of the great things our brave men and women have

accomplished each year.

2019 was an exciting and progressive year for the Woodbury City Police Department.

Through many initiatives, programs and outreach efforts our officers have made it clear that they take pride in their work and care about those that they serve. We work very hard to be ahead of the curve in our Law Enforcement Community when it comes to protecting all citizens' rights, while being sensitive to our ever changing society and environment. The values and standards begin and end with training. Our officers averaged 111 training hours for the 2019 calendar year. Many are additional trainings beyond what is state mandated. Beyond our firearms and patrol training, officers receive advanced training in such areas as Diversity Sensitivity, LGBTQ+ Awareness, Officer Resiliency, Animal Cruelty Prevention, Immigration Directives, Autism Awareness and several others that are all current to the climate in which we work and live. Our officers must be sensitive and aware of the hardships our population is battling to effectively help them in their times of need.

I am also proud of the step the Woodbury City Police Department and Woodbury City made in 2019 to address Resiliency for our Police Officers. Officers deal with a lot and see many unfortunate events throughout their career. Those same officers are parents, brothers, sisters and spouses just like the people they choose to serve and protect. By letting our officers know that assistance is available for all officers gives a much needed option to help our officers in crisis. New Jersey ranks 3rd nationally in suicide in the police field. The programs we have begun, including an Employee Assistance Program and Chaplaincy Program, we undoubtedly be saviors to those in a time of need.

In the year 2020 the Woodbury City Police Department will work diligently to stay ahead of the curve through our presence in the community and availability to those we serve. Our officers are aware that they work in a service industry. We are here to serve the great citizens of Woodbury and those who come to visit our county seat. Continue to help us by letting your

officers know when you see something that needs to be addressed. You are our eyes and ears on these streets and in our neighborhoods. We need your help to continue to make Woodbury City the heart of Gloucester County.

You will read of some of our future goals and plans throughout this Annual Report. It is important that we move forward to give our citizens the best possible service, which you all deserve. With your assistance and our determination, I am extremely excited about what we will accomplish together as a community in 2020.

Thank you for allowing us to serve you and we will work hard every day to earn our public's respect through our professionalism, proactive approach and compassion to those in need.

Sincerely,

Thomas R. Ryan
Chief of Police

TO OUR COMMUNITY

2018 Snap Shot

City Population- 9,919

Sworn Officers - 29

SLEO I - 4

SLEO II- 6

Civilians - 5

Calls for Service - 25,757

Arrests- 729

Mission Statement

The mission of the City of Woodbury Police Department is to consistently seek and find ways to affirmatively promote, preserve and deliver a feeling of security, safety and quality of services to members of our community.

“When we work together as a team and respect the public, as much as each other, people will continue to notice that our department does things the right way for the right reasons”

Looking Ahead

The Woodbury City Police Department has established itself as a progressive and proactive agency that consistently finds ways to learn, improve efficiency, and offer better services to our community. We are excited as 2020 is shaping up to be another productive year for our department and the City of Woodbury.

2019 HIGHLIGHTS

Project Medicine Drop

This year the Woodbury City Police Department collect 189 pounds of expired or unneeded medications. Project Medicine Drop was developed by the NJ Department of Consumer Affairs.



Additional Police Canine



Through a private donation to Woodbury City Police Department our agency added police canine Recon to the force. Patrolman Timothy Mitchell was selected as the canine handler for. He and Recon attended police canine patrol and scent training. They are both on patrol serving the City of Woodbury.

Stop the Bleed

In late 2018, Chief Ryan recognized the importance of equipping, training, and implementing a tactical tourniquet program. All sworn members of the Woodbury City Police Department were provided a tactical tourniquet that they are required to carry with them during the normal course of their duties. Additionally, all sworn members were provided with training on how to stop critical bleeding with the use of the tourniquet. We believe that these efforts will save lives.



Upgrade to In Car Camera System

The Woodbury City Police Department was one of the first agencies in the state to implement on-board camera system in our patrol fleet in 1998. We have had a couple different upgrades to our fleet system since then but we recently upgraded the entire fleet with the Axon Fleet camera system. With increased restrictions on data storage in transport and at rest Axon Fleet was the best solution for chain of evidence and ease of use.

Employee Assistance Program

Woodbury City and the Woodbury Police Department realizes the importance of the overall health of its personnel. In 2019 Woodbury City contracted with Cooper University Hospital's Employee Assistance Program. Cooper's Employee Assistance Program provides an opportunity to be proactive rather than reactive by offering confidential short-term solution focused counseling, professional development coaching, mediation for workplace conflict and education on stress management, maintaining healthy boundaries, effective communication, emotional intelligence, and coping strategies.

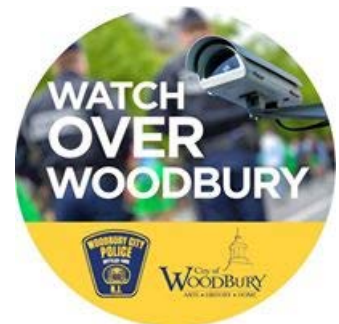
Expansion of School Safety Program



In 2019, the Woodbury City Police Department partnered with the Woodbury Board of Education to staff the three Woodbury City Public Elementary Schools with a Class III police officer. The school district now has a full school resource officer (SRO) at the Woodbury Junior-Senior High School and the Class III officers at the elementary schools. The police department is working with the school district to implement building and safety upgrades.

Watch Over Woodbury City Wide Crime Camera System

The Woodbury City Police Department implemented a city wide crime camera system which is owned by the City and managed by the Police Department. The system has 70+ cameras and 6 license plate readers. In the short time the system has been fully operational it has assisted in charging criminals, solving crimes, and convicting suspects in hundreds of cases from shoplifting to theft and assault and robbery. This project has promoted a sense of safety and security along the City's main thoroughfare and in the downtown shopping district. Participation from our community has made this project a success!



COMMUNITY OUTREACH

Junior Police Academy



The annual Woodbury City Junior Police Academy is for individuals who have an interest in police service, community, government, and/or a general appreciation for public service. The Jr. Police Academy is not a “boot camp” or a type of “scared straight” program for young people who purposely do not follow rules. The goal of the program is for the cadets to enjoy themselves while gaining an understanding of the demands of police training and service. The Junior Police Academy consists of physical training, lectures, presentations and hands on activities. Cadets will learn the importance of being physically fit, staying drug free, teamwork and respect. The Junior Police

Academy culminates with a graduation for each class.

Blood Drive

The Woodbury City Police Department hosted multiple blood drives this year to give back to help accident and burn victims, heart surgery and organ transplant patients, and those battling cancer. Over 29 units of blood were donated during our drives.

“Our officers are trained on more compassion...if someone wants help we can have them in a program.”

National Night Out



August of each year, the Woodbury City Police Department partners with the YMCA as well as local business, non-profits, and charitable organizations.

During National Night Out the public is invited to come meet our staff, view our equipment, and learn about the police department. This night provides

family fun for our residents while it allows our members and our residents to build relationships.



Operation Helping Hands

Several times of the past year officers from the department participated in “Operation Helping Hand”. “Operation Helping Hand” allows law enforcement officers to play an active role in connecting individuals suffering from opioid addiction with vital treatment, recovery and/or support services. Our officers would hit the street in an attempt to locate these individuals suffering from addiction and get them into treatment. With the help of the Gloucester County Prosecutor’s Office and Solstice Counseling & Wellness Center over a dozen people were placed into addiction treatment and recovery services.

No Shave November/YMCA Donation



During the months of November and December officers were permitted to grow facial hair to bring awareness to men’s health. To participate in ‘No Shave November’ officers were required to donate \$25 per month of their own money. The funds raised for the month of November were donated the American Cancer Society in memory of former Woodbury Police Officer, Patrick Sullivan, who passed away from Cancer. The funds raised during the month of December were donated locally to the YMCA Woodbury Youth Basketball League.

Autism/ Developmental Disabilities Registry

Initiated by Sgt. Andrew DiGiambattista, the Woodbury City Police Department offers a registry for individuals with Autism or disabilities in efforts to give police quick access in an emergency to critical information about a person who is registered. The registry can provide police with emergency contact information, detailed physical descriptions, known routines, favorite attractions or special needs of an individual with Autism Disorder or other disabilities such as: Alzheimer’s, Dementia, Down Syndrome or any other endangered individuals. This information can greatly assist police officers when time is essential in communicating and dealing with an emergency situation involving a person with Autism Disorder as well as other disabilities.



Woodbury Police Annual Food Drive



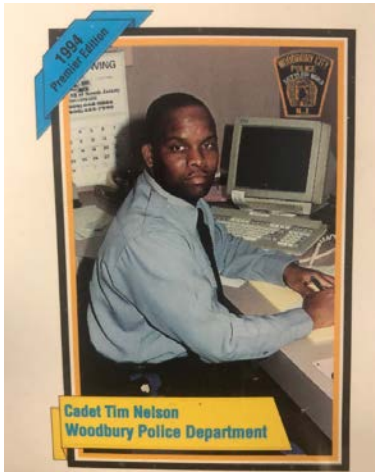
Woodbury Thanksgiving food drive helped 26 local families in need.

The Woodbury Police Department teamed up with Woodbury City Public Schools, the Board of Education, Acme and the Woodbury community to collect nearly 1,000 pounds of food for local families in need during a Thanksgiving food drive.

A complete Thanksgiving dinner and other food items were provided for 26 local families, totaling more than 100

people. In addition to the food items, families were provided with nearly \$400 in Goodwill gift cards to be used to purchases coats and other winter clothing.

NEW HIRES AND RETIREMENTS



Retirements/Separation from Service

Donnell Davis
Albert Anderson
Timothy S. Nelson
Corey Pinkney
Thomas Cirone
Kevin Terifay
Bradley Morgan

New Officers

Matthew Youngblood
Brandon Volk
Arthur Matthews (SLEO 1)
Summer Sklivas (SLEO 1)
Richard Musick (SLEO 1)
Ty Thurston (SLEO 1)
Michael Magee (SLEO 3)
John Weatherby (SLEO 3)
Paul Tursi (SLEO 3)

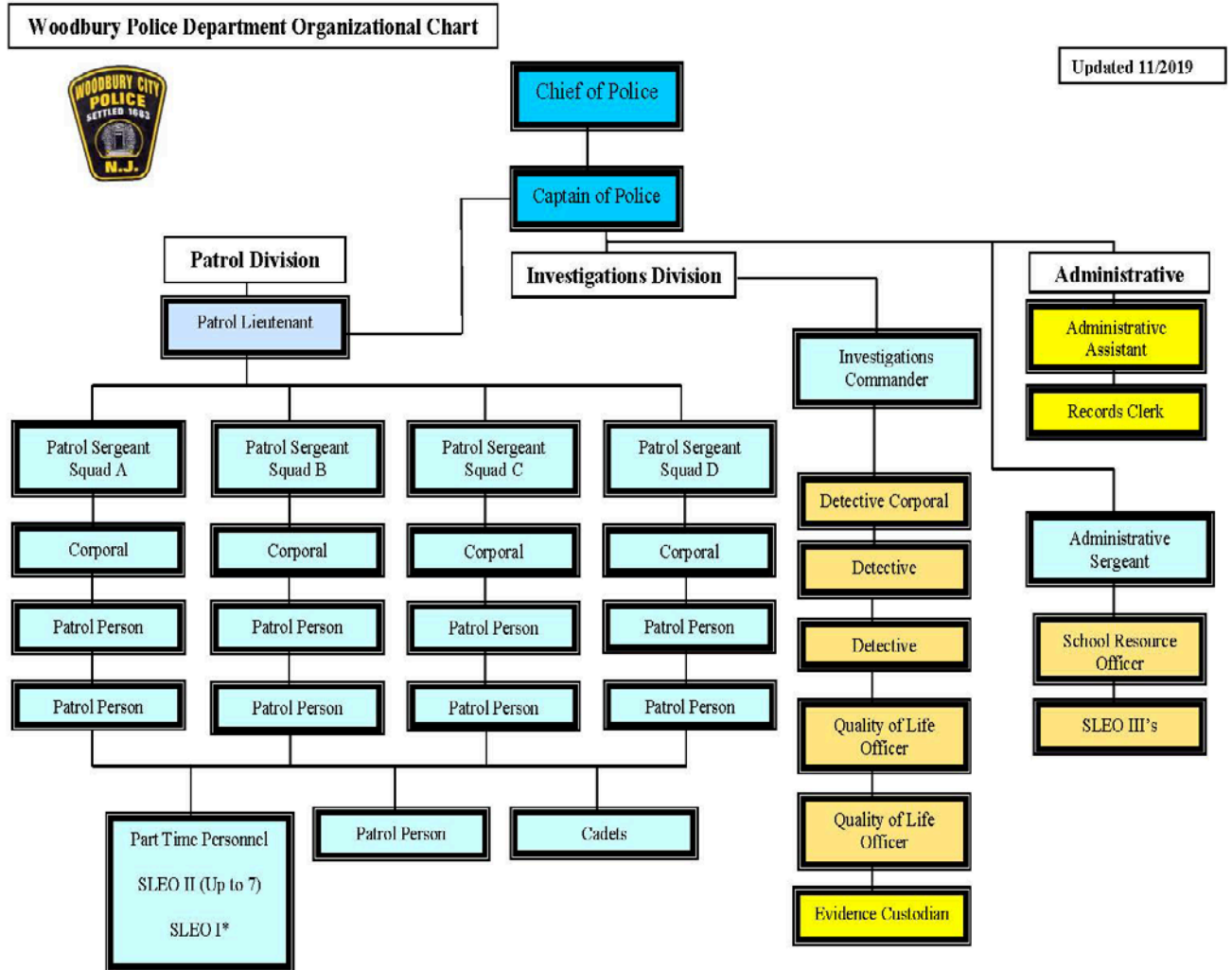


2019 TRAINING COURSES

Training is extremely important in policing. Woodbury personnel attended a total 5,333 hours of training, both internally and externally, in 2019. This is an average of 111 hours per person. Woodbury Police personnel attended a variety of training courses in 2019 including, but not limited to:

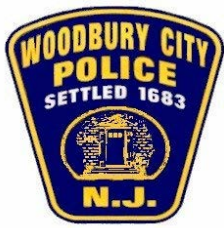
SLEO Academy	Opiate Seminar
Canine Patrol Training	Cell Block Management
Canine Scent Training	Deceptive Behaviors & Hidden Compartments
Mandatory Recertification	Identifying Criminal Veh. & Occupants
OPRA	K9 Service Training
Breach Point: Breakthroughs for Police Officers	Field Training Officer
Firearms Qualifications	Leadership Conference
Simunitions	CALEA Conference
Employee Assistance Program	Crash Investigation
Resiliency	Leadership for a Lifetime
Synthetic Drug Workshop	Missing Children
Finding Words	Drugs for Patrol Officers
Case Law/ Search and Seizure Update	Report Writing
POAC Autism Shield Training	Supervision
Smugglers Inc.	Baton Instructor
Drug Monitoring Initiative Drug Recognition	Crime Prevention for Practitioner
FBI- Echoes of Columbine	Crime Scene Processing
Child Passenger Safety Technician Cert.	Current Trends in Document Fraud
Surviving Critical Incidents	Immigration Enforcement
Juvenile Decision-Making Influence	Bike School
Humane LE Training	Constitutional Use of Force
Incident Command System 300 & 400	Accident Investigation for Patrol
LIDAR	Traffic Accident
Female Enforcers	Reconstruction
Improving Public Safety by Stopping Animal Cruelty	Trap Find: Hidden Compartments
Conducted Energy Device Training	CODIS Compliance
Mental Health	Tourniquet
Hazmat Awareness	SRO Certification
Top Gun	The Street Smart Cop
	Title 39 Expert

REORGANIZATION



In 2019 the position of Corporal was created in an effort to enhance supervision and accountability within the department. A sensible salary scale for the rank of corporal was created which saved the City money by eliminating shift leader pay. In February of 2019, 4 officers were promoted to the rank of Patrol Corporal and one officer was promoted to the rank of Detective Corporal.






RECRUITMENT

In late 2018, the Mayor and City Administrator approved the hiring of full time police officers to replace officers who recently separated from the department. As a result, the department started a recruitment process. The primary goal of the recruitment process was to attract the most qualified candidates to apply for the department and to make every effort to employ a workforce that is representative of the overall available workforce in the State of New Jersey. In addition to attracting the most qualified candidates to fill openings, the mission was also to identify additional qualified candidates who could replace officers who already announced plan to retire/separate from the department or fill the ranks of Class I or Class II Officers. In addition to the hiring of full-time and part-time officers, the Woodbury City Police Department expanded our school safety program and commenced a hiring process to staff all Woodbury City Public Schools with Class III Officers.





**do YOU HAVE
WHAT IT TAKES**

WOODBURY, NJ

**WOODBURY CITY
POLICE
DEPARTMENT**

PATROL OFFICER

DEADLINE: JANUARY 10, 2020

QUALIFICATIONS:

- U.S. CITIZEN
- RESIDENT OF NJ
- VALID NJ DRIVERS LICENSE
- ASSOCIATES DEGREE OR HIGHER FROM ACCREDITED COLLEGE OR HONORABLE DISCHARGE FROM MILITARY SERVICE

FOR A MORE DETAILED LIST OF THE CRITERIA PLEASE VISIT POLICEAPP.COM/WOODBURYCITYNJ

THE MISSION OF THE WOODBURY CITY POLICE DEPARTMENT IS TO CONSISTENTLY SEEK AND FIND WAYS TO AFFIRMATIVELY PROMOTE, PRESERVE AND DELIVER A FEELING OF SECURITY, SAFETY AND QUALITY OF SERVICES TO MEMBERS OF OUR COMMUNITY.

BENEFITS


COMPETITIVE SALARY.
(STARTING AT \$47,264)

HEALTH BENEFITS

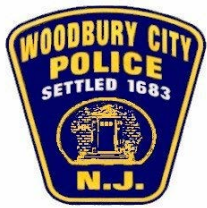
PENSION

FULL TUITION
REIMBURSEMENT

TRAINING PROVIDED

apply on
 **PoliceApp.com**





2019 INTERNAL AFFAIRS SUMMARY REPORT

During 2019, 21 internal affairs complaints were lodged by either citizen complainants or initiated internally against members of our department, none of which were made anonymously. The dispositions of 2019 internal affairs complaints are as follows:

- 11 Exonerated
- 7 Sustained
- 3 Not Sustained
- 0 Unfounded
- 0 Administratively Closed
- 0 Open Investigations

During 2019, 6 of these Internal Affairs investigations were conducted which stemmed from internal complaints filed within the organization. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance or a policy violation or an investigation of a motor vehicle crash involving an officer while on duty operating a department vehicle or deficiencies identified through the routine inspections conducted by the Internal Affairs Unit. In 2018, there was 18 internal affairs complaints generated.

The Woodbury City Police Department works closely with the Gloucester County Prosecutor's Office and many of the Internal Affairs Investigations are work jointly between both departments. This is to ensure the highest quality of investigation is conducted.

In accordance with reporting requirements outlined in the New Jersey Attorney General Guidelines governing Internal Affairs Policy and Procedures, there were no complaints where a fine or suspension of ten days or more were assessed to a member of the agency in the year 2019.

Drug Testing

In 2019, we tested a total of 20% of our officers during random testing. We test 10% of the officers twice per year. All new applicants are tested as a condition of their hiring with the agency. All applicant and random drug testing is completed through the State Toxicology Laboratory which test for Amphetamines, Barbiturates, Benzodiazepines, Cocaine, Marijuana, Methadone, Opiates, Oxycodone, and Phencyclidine. If we suspect an officer of abusing narcotics throughout the year the department will test that officer at that time.

2019 USE OF FORCE ANALYSIS REPORT

In 2019, members of the Woodbury City Police Department used force during 22 police-related activities. In comparison to 2018

The chart below numerically lists the different types of force utilized, the frequency each was applied, complaints generated from the officer's use of force, and generated arrests which were made in 2019 compared to 2018 and 2017. It should be noted that in some instances, multiple types of force were used during the particular incident. The type of force listed is the highest level of force that was applied during a particular incident based on the level of resistance provided. In several incidents more than one officer used force during the course of the incident and therefore completed a separate use of force form under the same case number.

2017-2019 Use of Force Reports

Type of Force	2017	2018	2019
Compliance Hold	18	13	36
Hands/Fists	2	2	8
Kicks/Feet	1	0	0
Chemical/Natural	2	3	3
Strikes/Use of Baton	0	0	0
Canine	0	0	0
Firearms	0	0	0
CED	0	0	2
Other	0	1	1
Arrests	936	729	785



WOODBURY CITY POLICE DEPARTMENT ANNUAL CRASH DATA RECORDS REPORT

Municipality/Jurisdiction Woodbury City Police Department	Reporting Year 2019
Prepared By Detective Corporal Alex Phillips #3025	Date 01/09/2020

Total number of MV summons issued	5190
Total number of DUI arrests	25
Total number of under 21 YOA alcohol related arrests	3
Total number of reported crashes for 2019 (all)	531
Total number of pedestrian crashes for 2019	5
Total number of bicycle/skate board crashes for 2019	6
Total number of fatal motor vehicle crashes for 2019 (<i>number of crashes, not total number of deceased</i>)	0
Location(s) with the highest number of crashes for 2019: S. Broad St (49) Cooper St (21) N. Broad St (25) Mantua Ave (21) Red Bank Ave (11) **All Reportable MVC**	
Intersection(s) with the highest number of crashes for 2019: N. Broad St / Red Bank Ave (23) Evergreen Ave / Cooper St (12) N. Broad St / Cooper St (23) N. Evergreen Ave / Red Bank Ave (18) S. Broad St / E. Barber Ave (12) **All Reportable MVC**	
Child Passenger Safety Seat Technicians and contact information: Ptl. Joseph Wills #3043 Jwills@Woodburypd.com 856-845-0065 Ext: 153	
Drug Recognition Expert officers and contact information: Det. David Andrews #3046 IACP Certification # 030237 Work Cell: 609-970-3664 / [REDACTED] – Dandrews@Woodburypd.com	



2019 Pursuit Analysis Report

In 2019 members of the Woodbury City Police Department were involved in four (4) Motor Vehicle Pursuits. In 2018 there were a total of three (3) pursuits and in 2017 there was a total of two (2) pursuits. The police pursuit incident reports are completed by each officer who initiates a pursuit with a motor vehicle in the City of Woodbury. An administrative review is performed on each pursuit by a member of the internal affairs unit. The review consists of a detailed examination of the Police Pursuit Incident Report, digital audio/video system download of the event, and departmental report narrative(s) to ensure New Jersey Attorney General Guidelines and Woodbury City Police Department Policies and Procedures were observed during the course of the pursuit.

The Police Pursuit Summary is completed as part of the annual administrative pursuit review. These reports are completed at the end of the year so that the data gathered throughout each particular year can be analyzed and submitted to the Gloucester County Prosecutor's Office.

Summary

The first pursuit that members of the department initiated occurred on 6/24/2019 during the officer's 6am-6pm shift. The pursuit lasted approximately 2 minutes and continued for approximately 1/4 of a mile. The pursuit was initiated and terminated in a commercial area and the highest speed reached was 30 miles per hour (mph). The pursuit was initiated for a traffic violation (no helmet on motorcycle/no license plates) and was terminated based on the supervisor's decision. The subject in this incident was not identified and charges were not filed. There was no secondary unit involved in this pursuit.

The second pursuit that members of the department initiated occurred on 8/02/2019 during the officer's 6am-6pm shift. The pursuit lasted approximately two minutes and continued for approximately one (1) mile. The pursuit was initiated and terminated in a residential area and the highest speed reached was 85 miles per hour (mph). The pursuit was initiated for traffic violations (no seatbelt, failure to signal, and unregistered vehicle) as well as criminal violations (2C:5-1A(1), 2C:12-1B(6), 2C:29-3B, 2C:29-2B, 2C:29-2A(2), 2C:29-1A). The pursuit was terminated based on the officer's decision. The subject in this incident was

identified and charged with the above criminal charges. There was no secondary unit involved in this pursuit.

The third pursuit that members of the department initiated occurred on 11/01/2019 during the officer's 6am-6pm shift. The pursuit lasted approximately 2 minutes and continued for approximately 0.8 miles. The pursuit was initiated and terminated in a residential area and the highest speed reached was 47 miles per hour (mph). The pursuit was initiated for suspected criminal activity as the suspect fled a motor vehicle stop when asked for consent to search his vehicle in addition to 2nd degree eluding (2C:29-2B). The pursuit was terminated based on the supervisor's decision. The subject in this incident was identified and charged with Obstruction (2C:29-1A) and eluding (2C:29-2B) as well as a multitude of traffic offenses. There was no secondary unit in this pursuit.

The fourth pursuit that members of the department initiated occurred on 11/05/2019 during the officer's 6pm-6am shift. The pursuit lasted approximately 2 minutes and continued for approximately one (1) mile. The pursuit was initiated and terminated in a residential area and the highest speed reached was 50 miles per hour (mph). The pursuit was initiated for traffic violations (Fictitious Plates and Reckless Driving) and ceased when the defendant jumped out of the moving vehicle and fled on foot. The vehicle then rolled into a tree and the suspect fled on foot where he was later apprehended and charged with Receiving Stolen Property (2C:20-7), Eluding (2C:29-2B), Hindering Apprehension (2C:29-3A), Obstruction (2C:29-1A), Possession of Marijuana (2C:35-10A(4)), Possession of Drug Paraphernalia (2C:36-2), and Criminal Trespass (2C:18-3A). There was no secondary unit involved in this pursuit.

All of the pursuits in 2019 were relatively short and at relatively low speeds which may attribute to Woodbury being mainly residential with a small commercial corridor in the center of town. One pursuit did leave the jurisdiction and traveled through a more rural roadway with a 45 mph speed limit which attributes to the higher speeds reached in that pursuit. Weather conditions for each pursuit was clear and dry. Three of the pursuits occurred during the daytime and one pursuit occurred during the nighttime. Pursuits in 2019 were up to 4 from 3 pursuits in 2018 and 2 pursuits in 2017; however, this is not an egregious number of pursuits nor were they all conducted by the same officer. There were no road blocks used in the year 2019. There was just one minor accident which occurred due to the fleeing suspect failing to put his vehicle into park and there were no injuries.

Policy

After an administrative review it was determined that the officer(s) involved in pursuits in 2019 were in compliance with all state guidelines and directives as well as all departmental policies and procedures.

The Woodbury City Police Department's written directive Standard Operating Procedure 2, "Vehicle Pursuits," was last revised in June of 2016, in order to remain in compliance with Attorney General Guidelines. There are no updates recommended for this directive at this time.

In addition to the required administrative review of all motor vehicle pursuits, The Department has instituted an Early Warning System, which captures all recorded pursuits, amongst other triggers. In doing so, the department has set a threshold, which provides notification to the officer's supervisor. It is then that an additional review of each incident is conducted to determine if the officer has followed protocol, requires additional training or is experiencing other issues that can be addressed by the department's employee assistance program.

Training

The Woodbury City Police Department continues to provide employees with semi-annual training as provided by the Gloucester County Prosecutor's Office and members of the Woodbury City Police Department. This training is provided to officers during annual in-service recertification training and along with semi-annual range qualifications. Officers also have access to the information at all times throughout the year via Power DMS. As a result of the Administrative Review process no officers needed remedial training in regards to pursuits.

Equipment

There are currently no authorized equipment needs which have become apparent during this Pursuit Analysis.

Discipline

Once the Administrative Review and Pursuit Analysis were completed, the need to discipline any members of the department did not arise. The Woodbury City Police Department is in operating in compliance with the New Jersey Attorney General's Guidelines along with the necessary reporting procedures.

2019 BUDGET SUMMARY

GRANTS

- Safe and Secure Community Grant \$60,000
- Body Armor Replacement Fund \$3,047
- Click it or Ticket \$3,080
- Drunk Driving Enforcement Fund \$5,190
- Drive Sober or Get Pulled Over \$2,420
- Distracted Driving State Crackdown \$6,600
- TOTAL \$80,337**



ASSET FORFEITURE

- Narcotics Seizure \$821
- Narcotics Seizure \$2,410
- Narcotics Seizure \$1115
- Narcotics Seizure \$715
- Vehicle Seizure \$4000

Total \$9061

The following items were purchased by the department in 2019 with confiscated funds at no cost to the taxpayers:

2 Whirlpool Evidence Refrigerators

5 Dell Laptops

1 Canon EOS Rebel T5i DSLR Evidence Camera

3 HP Computers

40 Tactical Tourniquets

Various Training for Officers

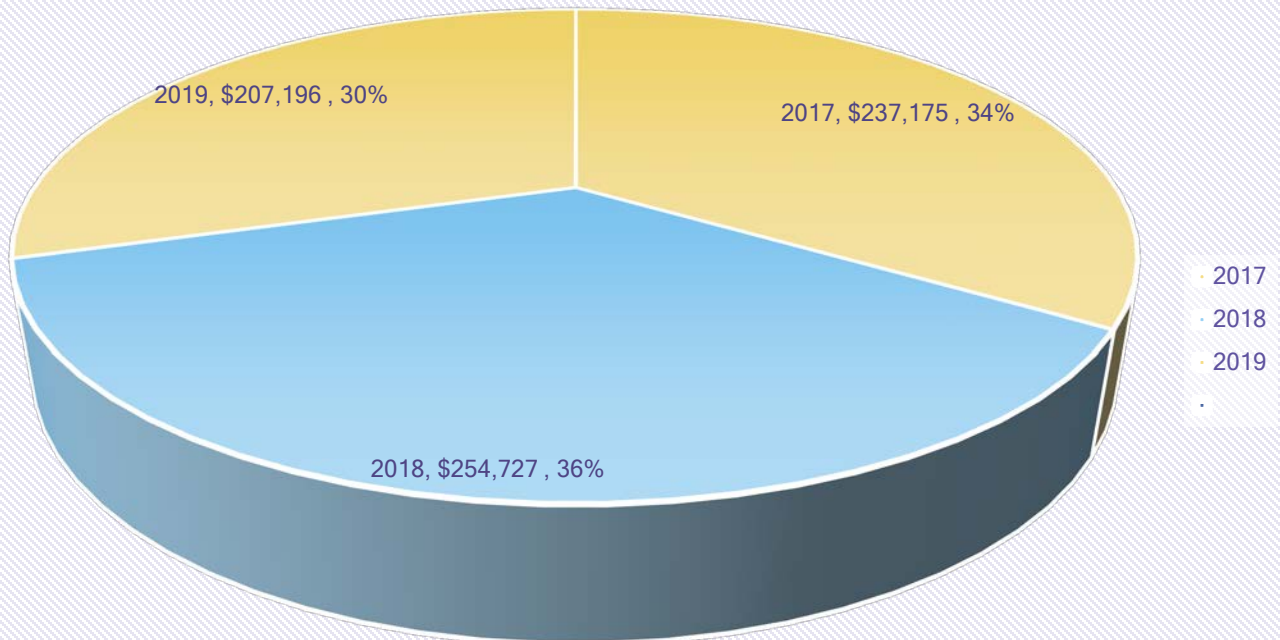
Start Up of Watch over Woodbury System



BUDGET OVERVIEW 2017-2019

Police Annual Budget	2017	2018	2019
Personnel Costs (Salary & Overtime)	\$2,992,463	\$3,201,888	\$3,286,510
Operating Expenses	\$237,175	\$254,727	\$207,196
Court Revenue	\$242,582	\$211,466	\$178,935

Budget Summary Comparison



PATROL DIVISION



The patrol division is staffed by Lieutenant William Palese, who is the commanding officer, 4 sergeants, 4 corporals, and 11 officers. In 2019 the Patrol Division conducted:

- 29,259 Calls for Service
- 5,212 Motor Vehicle Stops
- 3,613 Business Checks
- 531 motor vehicle crash investigations
- Miles on patrol

Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Gloucester County.

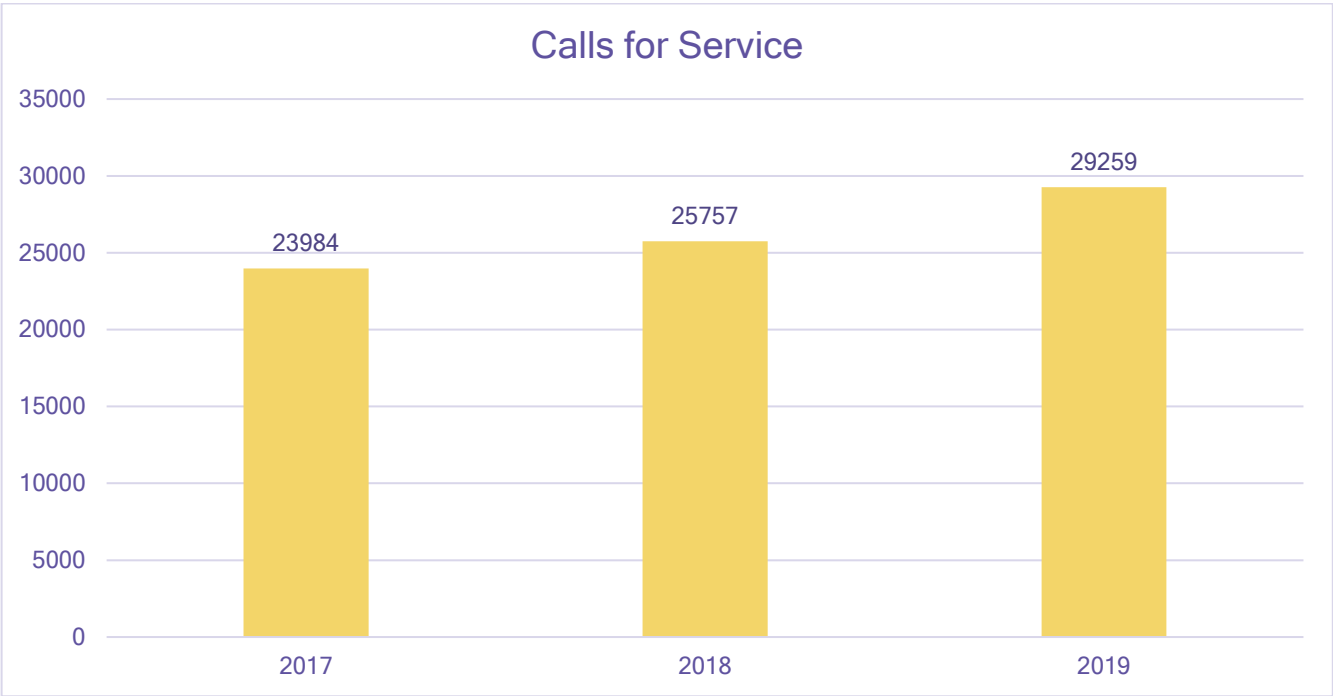
The officers in the patrol division are deployed in four squads with each squad made up of 1 sergeant, 1 corporal, and 2-3 patrolman. In addition to the squads, officers are deployed on two breaker shifts that covers the overlap between shifts and the busiest portion of the day. The officers work a 12- hour day commonly known as the “Pitman Schedule”. A typical two-week rotation would progress as follows:

- Monday - Work
- Tuesday - Work
- Wednesday - Off
- Thursday - Off
- Friday - Work
- Saturday - Work
- Sunday - Work
- Monday - Off
- Tuesday - Off
- Wednesday - Work
- Thursday - Work
- Friday - Off
- Saturday - Off
- Sunday - Off

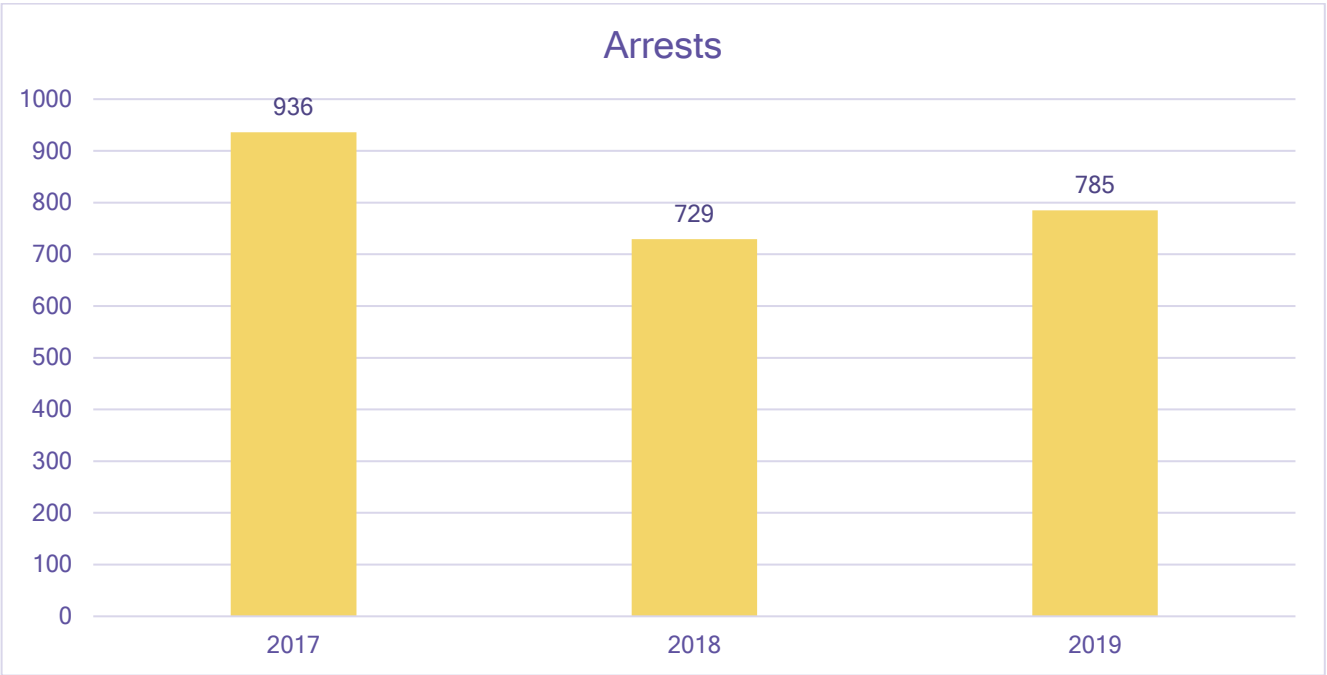


Each squad begins their tour of duty either at 6:00 AM or 6:00 PM. Officers rotate between day shift and night shift once every 28 days. The breaker shift generally starts their tour at 4pm.

Calls for Service & Arrests

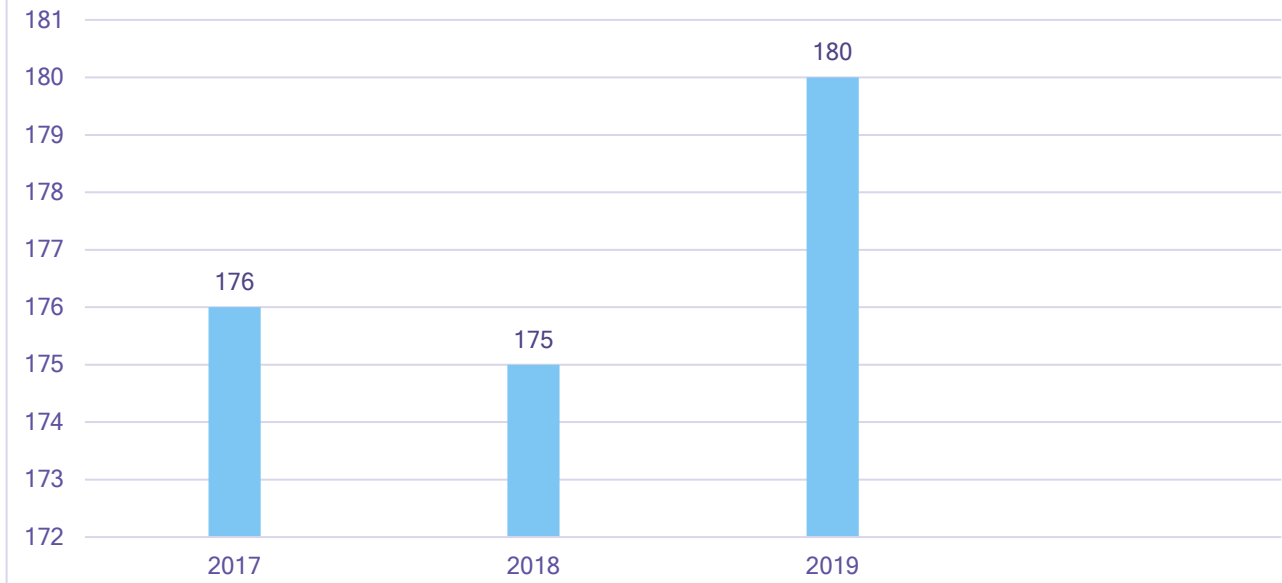


Calls for service were up by nearly 14% in 2019 compared to 2018.



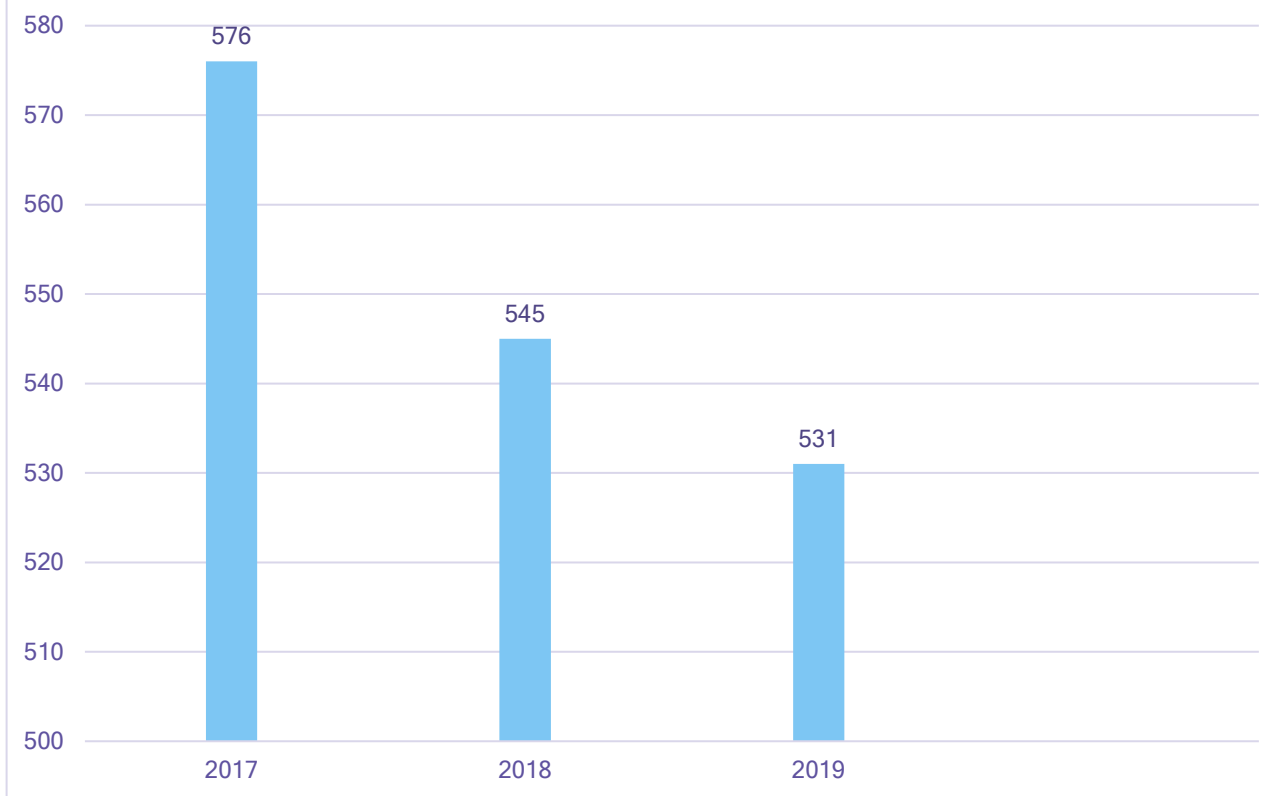
Arrests were up by 8% in 2019 compared to 2018.

Domestic Violence Investigations

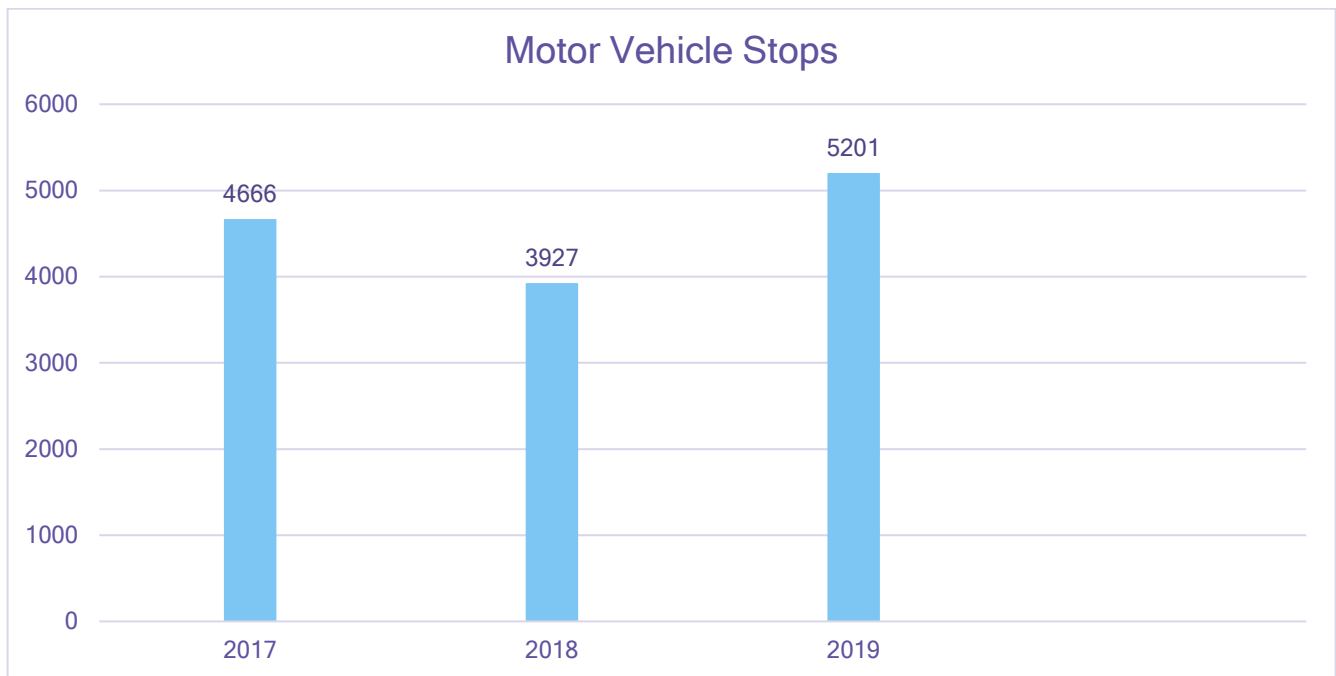


Domestic violence investigations were up 2% in 2019 from 2018.

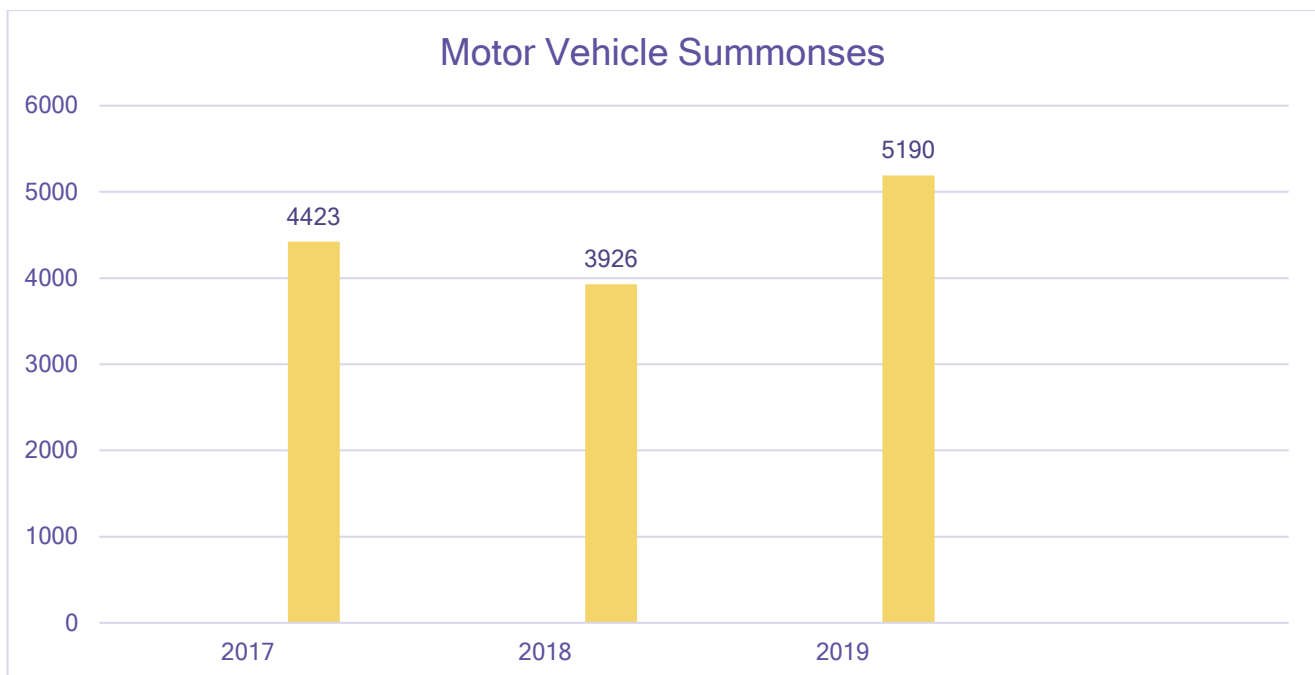
Motor Vehicle Crashes



Motor vehicle crashes were down by 3% in 2019 compared to 2018; increased traffic enforcement assisted in this reduction.

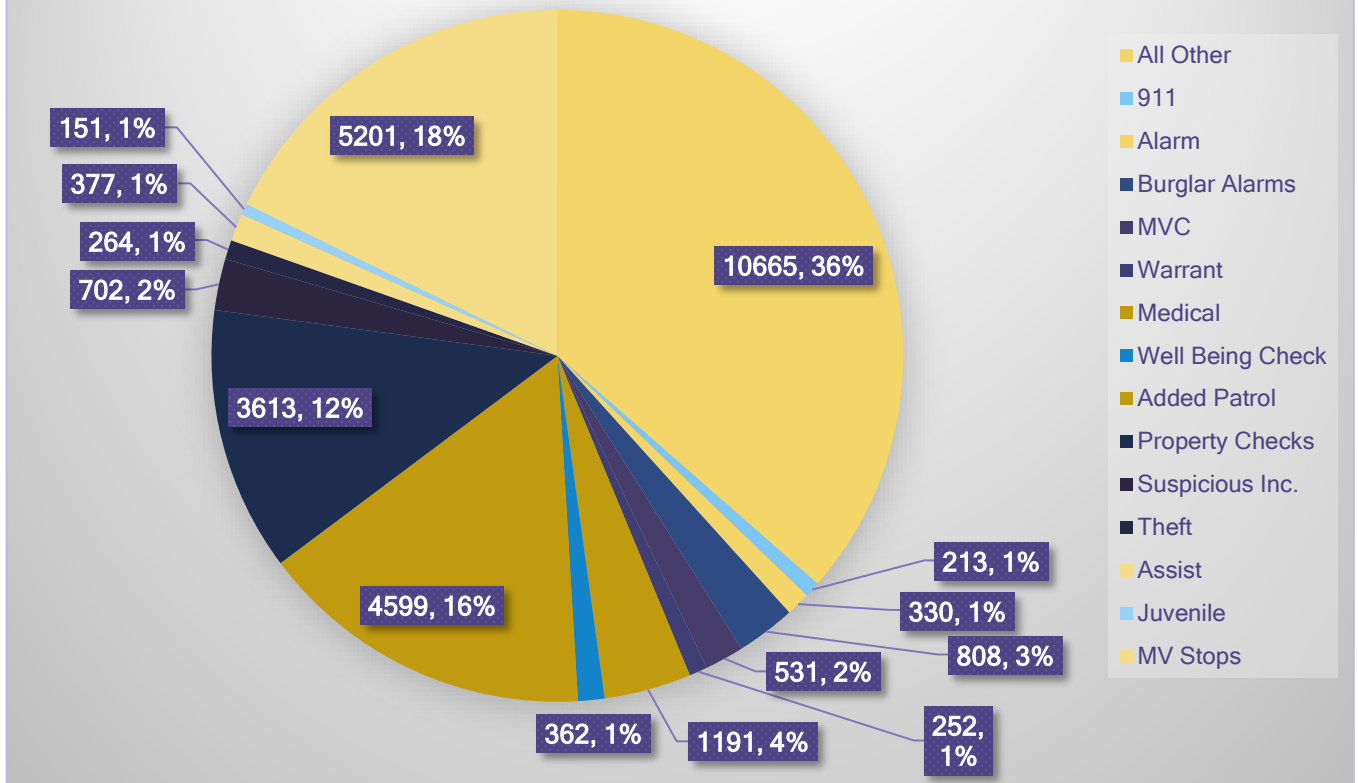


Officers in the Woodbury City Police Department stopped 32% more vehicles throughout 2019 than in 2018.



Woodbury Officers issued 32% more motor vehicle summons in 2019 than in 2018 which is a direct reflection of the increase in motor vehicle stops.

2019 Calls for Service



The department handles a variety of calls throughout the patrol day resulting in extremely well capable, well- rounded officers. Increases in overall calls for service, arrests, motor vehicle stops, domestic violence investigations, all while increasing services and programs for the public.

GOALS AND OBJECTIVES

#1 Enhance Public Safety throughout the City

- Installation of Rifle Mounted Racks in every patrol vehicle.
- Initiate Watch Over Woodbury Crime Camera - Phase 2, Residential Areas
- Tactical response training at the squad level to ensure readiness in the face of increased uses of force and officer assaults.

#2 Increase Community Outreach Efforts

- Implement and annual Citizens Police Academy
- Develop Senior Citizen Outreach Programs
- Establish Drug Treatment Outreach - Road to Recovery
- Re-establish Neighborhood watches
- Apply for Cops for Hire Grant to hire additional officers

#3 Re-Establish DWI Enforcement

- DWI recognition and detection training for underperforming officers.
- Training additional officers as Drug Recognition Experts in preparation for the legalization of marijuana and increase of driving while under the influence of narcotics arrests.

#4 Increase Agency Efficiency

- Extensive review and revision of the Written Directive System.
- Implement software to inventory and track agency equipment
- Develop a career development plan for each member of the department
- Implement a new system for scheduling, time management, and extra duty employment.
- Achieve National CALEA Re-Accreditation
- Continue to enhance agency training protocols by increasing the frequency and variety of programs offered at the agency level