



ANNUAL REPORT 2020

Woodbury City Police

Chief Thomas R. Ryan
www.woodburypd.com

856-845-0065



TABLE OF CONTENTS

Code of Ethics _____	3
Values _____	4
History of the Department _____	5
Message from The Chief _____	7
Policing in a Time of a Pandemic _____	10
To Our Community _____	12
2020 Highlights _____	13
Community Outreach _____	17
New Hires and Retirements _____	19
Training Courses _____	20
Organization _____	21
Recruitment _____	22
Internal Affairs Summary _____	23
Use of Force Analysis _____	24
Motor Vehicle Crash Summary _____	25
Pursuit Analysis _____	26
2020 Budget Summary _____	29
2020 Budget Overview _____	30
Patrol Division Overview _____	31
Statistical Charts _____	32
Goals and Objectives _____	37

CODE OF ETHICS

As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equally and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and regulations of my department.

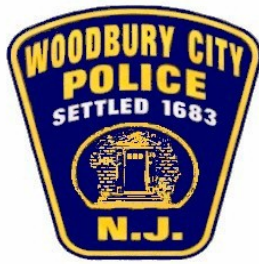
Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear of favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.



City of Woodbury Police Department

Values

We believe that law enforcement has its foundation in values. To fulfill our mission, we are committed to:

Accountability

Acknowledging our responsibility to the citizens of Woodbury City, our source of authority;

Honor

Performing our duties within the spirit and the letter of our laws and constitution;

Compassion

Remaining sensitive to human needs and treating each person with respect, compassion and dignity;

Service

Approaching each situation as unique and responding creatively with empathy and prudent use of discretion;

Transparency

Promoting mutual trust between the Department and the citizens and institutions of Woodbury City;

Discipline

Enhancing safety and a feeling of security for our residents;

Teamwork

Fostering a quality work environment that encourages open communications and affords trust, respect and support for each member.

HISTORY

In October of 1876, Woodbury City Council passed an ordinance that states “an ordinance to establish a city Police Force, to regulate and define the manner of their appointment and removal, their duties and compensation.” The ordinance further stated that Council “shall have the power, at its discretion, to appoint, not exceeding six policemen.” The salary at the time was \$1.50 for each ten hours of actual service. The Committee on Vice and Immorality oversaw the policemen.

In November of 1876, William R. Dopson and Henry Fitz were appointed as the first policemen of the City and sworn in by the City Clerk. They were not given uniforms. The Committee on Vice and Immorality purchased two belts, two billies and two stars for the officers, at a total cost of \$7.00.

In 1900, John Geitz and Harrison J. DuBois were elected policemen by City Council. The salary was increased to \$50.00 per month. In 1903, William McDevitt joined the force and at about this time a standardized uniform was proposed. “A blue uniform with one row of buttons and blue caps would be used by the policemen and purchased at their own expense.” City Council agreed to pay for revolvers and lanterns, to be used by the policemen, and they would remain the property of the City.

In 1908 Mayor Ladd was authorized “to purchase a pair of bloodhounds to be used in the detection of that class of criminals who prey upon women.” In 1915 a bicycle, “not to exceed in cost \$35.00” was purchased. The first bicycle officer was Clarence Redfield. Redfield became a familiar sight, making his rounds on ice skates during severe winters when the dirt roads became ice covered.

By 1917 the Woodbury City Police Department had four Patrolmen who each received \$80.00 per month. The officers worked alternating ten hour shifts, six days a week. During this time period Police call boxes were installed on utility poles throughout the City. City Council authorized “that a Ford auto be purchased for the use of the Police Department” in 1921. The first Police Car operated in Woodbury was a Model T Ford Touring Car. The car had “snap in” windows and a roof that folded back.

In the late 1920s the Police Department maintained a one-room headquarters in the rear of the Friendship Fire House on Russell St. The City was divided into three wards that were each assigned a policeman who would be on duty, walking the streets, all night long.

In 1929 an ordinance was passed that created the Office of the Chief of Police, two positions of Sergeant of Police and one Police Recorder. In addition to the regular salary, Sergeants were given an increase of \$150.00 per year and the Chief of Police received an additional \$300.00 per year. The first Police Chief was Burton J. Magee, followed by James A. Lynch, George Carey, Herman L. Peters, Emerson Goldy, Ralph M. Braithwood, F. Dean Kimmel, Craig W. Hoelbinger, Karl J. Kinkler, Reed A. Merinuk and the present Chief of Police, Thomas R. Ryan.

Throughout the years the Police officer's uniforms and equipment have been modified and changed. Some of the changes were strictly cosmetic while others have been necessitated by the officer's duties and the current day nature of police work. Other changes have occurred as technology has evolved. One of those changes occurred in the 1980s when the City began

issuing officers bullet resistant vests. Initially, the City bore the expense of the vests but now they are purchased through State and Federal grants.

In the mid-1990s, the Department opened a Police Sub-station in the south-central portion of the City. The Sub-station was an integral part of the Department's focus on Community Policing. The Sub-station was staffed by officers who maintained a close relationship with area residents and concerned citizen groups in order to work together in solving community based problems.

As the quality of life of Woodbury Citizens continued to improve, the property where the Sub-station was located was turned back over to the people of Woodbury to encourage business at its location.

The Police Department has continued to grow and evolve along with the City. The Police call boxes have been replaced with state of the art, two-way radios and a comprehensive computer system. Officers today patrol the City's streets primarily in specially equipped vehicles. Some other vehicles are used for special duties and to this day, officers can be seen patrolling the City's streets on bicycles and on foot. In recent years the department has reestablished its K9 Unit, special law enforcement officer, class 1 program, and also added a housing officer.



In late 2014 the City purchased the property of 220 South Broad Street; which used to house several different banks. The building was completely refurbished and was reopened in January of 2016 as our new state of the art police headquarters. The building was designed with best practices in mind and is packed with technology from body worn cameras and a bar coded evidence system. The working environment in our new building is much better for officers and allows the department to better serve our citizens.

The department has become committed to continuously finding new ways to efficiently and effectively serve the community.

MESSAGE FROM CHIEF THOMAS R. RYAN



Once again, I would like to thank everyone who is visiting our Woodbury City Police Department Website and viewing our extremely informative 2020 Annual Report. It is an essential goal of ours' to create, not only a community based relationship with our public, but to do everything in our capability for it to be transparent to all. Our Annual Report is one the most efficient and accessible documents to show our citizens our department, our amazing officers, our services and provide information to educate the site's visitors to what your local police department has to offer.

Fully staffed, our police department employs 28 full-time, dedicated and compassionate men and women to protect our county seat. We are also fortunate to employ a number of Special Law Enforcement Officers (SLEO's), who assist at community events as well as with parking enforcement and establishing a stronger presence in our downtown business district.

Included in these SLEO's are one officer in each of our Elementary Schools, establishing a strong, positive bond between our youth and police department at a young age. Each and every one of our officers understands the rich history of Woodbury, as well as the unmatched pride of those residents that call Woodbury home. To that end, it is our honor to serve and protect, while providing every additional resource possible to answer our residents' concerns and complaints.

While 2020 was a year of turmoil, seen through both a worldwide pandemic and unprecedented civil unrest, 2021 must be a year of understanding, reform and progression. We must learn from the events of 2020 to not only better ourselves and the Woodbury City Police Department, but also our community at large. Our website and annual report will give our public the most access to everything the Woodbury City Police Department has to offer and the multitude of resources available to our residents.

2020 was a year of awakening and perseverance by many members of our brave Woodbury City Police Department. When the masses were told to stay home, shuttered and safe, your Woodbury Officers reported to work each and every day. Your officers responded for those in harm's way, putting their own health and wellbeing second in order to protect and serve. We would like to thank the amazing Woodbury community for your support of our police department through these times.

As we now find ourselves in 2021, the Woodbury City Police Department is determined to continue to reach new heights through our initiatives, growing relationship with our community and through the transparency of our mission. Our detailed and transparent annual report will allow our public to be well informed on our crime statistics, as well as keep them abreast of the great things our brave men and women have accomplished each year.

In withstanding the unprecedented year of 2020, we worked vigorously to still make it a progressive year for the Woodbury City Police Department. Through many initiatives, programs and outreach efforts our officers have made it clear that they take pride in their work and care about those that they serve. We work very hard to be ahead of the curve in our Law Enforcement Community when it comes to protecting all citizens' rights, while being sensitive to our ever changing society and environment.

One of Woodbury City Police Department's proudest achievements of 2020 was the installation of our Straight to Treatment Program. This amazing program allows any individual suffering from a substance abuse addiction to simply come to our police department and get to speak with a substance abuse counselor/professional to put them on a path to recovery. With support from the Gloucester County Prosecutor's Office and Gloucester County Chosen Board of Commissioners, this effort is saving lives and families in our home town through compassion and empathy.

We are excited for our public to learn about this successful program and so many others that are accessible on our always evolving website and portal to our public. Thank you for allowing us to serve you and we will work hard every day to earn our public's respect through our professionalism, proactive approach and compassion to those in need.

In addition to the Straight to Treatment Program we have also established our very own Social Media Unit Sgt. Brian Beckett and Ptl. Todd Jarrell to communicate, educate, and connect with the community we serve by utilizing social media platforms. The social media unit emphasizes celebrating holidays, announcing special events put on by the City, Police Department, or other local groups, celebrate local youth sports teams, provides safety tips and bulletins, posts crime reports, announces road closures, provides notice of missing persons, BOLOS, and updates about recent crimes. All of this is done in an effort to keep the public informed.

While our officers had to adapt in 2020, we would not be slowed down. Our officers went virtual when it came to many trainings and continued to stay on top of the newest trends and changes in many areas. Each officer averaged 114.8 training hours for the 2020 calendar year, many of which were virtual. Many are additional trainings beyond what is state

mandated. Beyond our firearms and patrol training, officers receive advanced training in such areas as Diversity Sensitivity, LGBTQ+ Awareness, Officer Resiliency, Animal Cruelty Prevention, Immigration Directives, Autism Awareness and several others that are all current to the climate in which we work and live. Our officers must be sensitive and aware of the hardships our population is battling to effectively help them in their times of need.

I am also proud of the step the Woodbury City Police Department and Woodbury City made in 2019 to address Resiliency for our Police Officers. Officers deal with a lot and see many unfortunate events throughout their career. Those same officers are parents, brothers, sisters and spouses just like the people they choose to serve and protect. By letting our officers know that assistance is available for all officers gives a much needed option to help our officers in crisis. New Jersey ranks 3rd nationally in suicide in the police field. The programs we have begun, including an Employee Assistance Program and Chaplaincy Program which expanded this year with the addition of Pastor Glenn DeShields to the chaplain team. All of our pastors may undoubtedly be the saviors to those in a time of need.

In the year 2020 the Woodbury City Police Department will work diligently to stay ahead of the curve through our presence in the community and availability to those we serve. Our officers are aware that they work in a service industry. We are here to serve the great citizens of Woodbury and those who come to visit our county seat. Continue to help us by letting your officers know when you see something that needs to be addressed. You are our eyes and ears on these streets and in our neighborhoods. We need your help to continue to make Woodbury City the heart of Gloucester County.

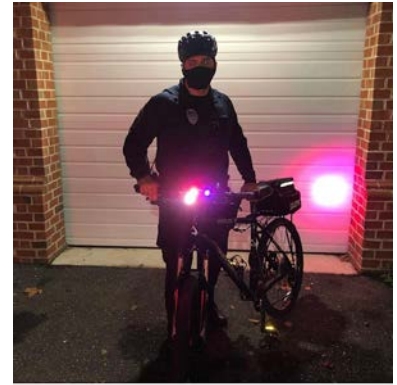
You will read of some of our future goals and plans throughout this Annual Report. It is important that we move forward to give our citizens the best possible service, which you all deserve. With your assistance and our determination, I am extremely excited about what we will accomplish together as a community in 2021.

Sincerely,

Thomas R. Ryan
Chief of Police

POLICING IN A TIME OF A PANDEMIC

As we reflect on the past year, the Woodbury City Police Department stepped up to the challenges of the COVID-19 Pandemic. The Woodbury City Police Department is committed to the safety and welfare of all members of the Woodbury community and have been closely monitoring the rapid changes of the COVID-19 to assure you that our dedication to protecting our community is stronger than ever.



I think it is safe to say that no one could have predicted this global pandemic. Although this pandemic has created many obstacles, you will continue to have the same level of service from our officers. As usual, our officers are always ready to respond to emergencies and help ensure the safety of our community members during this public health crisis.

Recently, the Centers for Disease Control and Prevention (CDC) and other agencies have made numerous recommendations for law enforcement agencies to protect officers and the public. Departments around the country have responded to the pandemic in various ways, such as getting enough personal protective equipment (PPE) for staff, temperature checks, schedule changes, suspending training, new roll call guidelines, and implementing safety precautions for officers and limiting access to department facilities.



Fortunately our department received an overwhelming amount of PPE that was donated from many different companies. These generous donations kept our officers and community safe while they responded to calls. Many officers could be seen wearing protective masks and gloves while on patrol and at the station. Officers were also tasked with temperature checks and disinfecting work stations and vehicles before, during and after their shift. To limit exposure to other officers a new Schedule was implemented. The new schedule had built in recovery days

in case an officer was infected to the COVID-19 to limit the exposure to other employees and the community. The department's monthly Compstat meetings and court hearings were also held via zoom. Officers were also taking non emergent calls via phone to avoid unnecessary exposure. The Woodbury City Police Department also utilized their social media outlets to keep the community informed of any new updates of the pandemic.



It is our hope, by adopting these practices we may protect and promote the health of those in our own community. Thank you for your continued support as we continue to face the challenges of this pandemic.

TO OUR COMMUNITY

2020 Snap Shot

City Population- 9,708

Sworn Officers - 27

SLEO I - 5

SLEO II- 5

Civilians - 3

Calls for Service - 23,582

Arrests-309

Mission Statement

The mission of the City of Woodbury Police Department is to consistently seek and find ways to affirmatively promote, preserve and deliver a feeling of security, safety and quality of services to members of our community.

"When we work together as a team and respect the public, as much as each other, people will continue to notice that our department does things the right way for the right reasons"

Looking Ahead

The Woodbury City Police Department has established itself as a progressive and proactive agency that consistently finds ways to learn, improve efficiency, and offer better services to our community. We are excited as 2020 is shaping up to be another productive year for our department and the City of Woodbury.

2020 HIGHLIGHTS

Deptford Joint Municipal Court

As of January 1st, 2020 Woodbury City Police Department Municipal Court Services are handled at Deptford Township Municipal Court. Court is held at 70 Hunter St. on the 3rd floor, on Wednesdays. Judge Demetria Todd-Ruiz is the appointed Judge for the Deptford Joint Municipal Court along with Prosecutor Mary Lenti and Public Defender Brendan Kavanagh.



Police Officer Health and Wellness

When entering the law enforcement profession, law enforcement agencies send their Officers to the Academy, which consists of strong physical fitness test that prepare officers to perform their jobs. However, once on the job, few agencies offer programs to maintain a level of health appropriate with the physical requirements of the job for the length of their officers' careers. Due to lack of physical fitness and wellness, the average life span of a male law enforcement officer after retirement is only between two to five years. This lack of fitness makes officers prone to on-duty injuries and illnesses, increases their exposure to liability, and creates a loss of respect from the community based on their appearance. Physical fitness is defined as the ability to meet life's daily demands, without undue fatigue, while maintaining sufficient energy for leisure time and to overcome emergency situations that may arise personally and professionally. The Woodbury City Police Department recognized the importance of maintaining a good physical and mental health and decided to start a gym committee to discuss a plan for a gym at our Police Department Headquarters. After fundraising and generous donations, the Woodbury Police Department was able to design a gym that Officers can use once signing a waiver.



Women Build Week & Habitat for Humanity

Habitat for Humanity's International Women Build Week is an annual weeklong event created by Habitat's Women Build program in partnership with Lowe's and is held the first week of March. The event calls on women across the globe to raise a hammer to spotlight the need for safe and affordable housing and provides the tools for women to empower and educate themselves on skills used when repairing and restoring homes. Captain Marro was selected for this opportunity and represented the Woodbury City Police Department in such a positive way, by volunteering her time to help work on a new house being built by the Habitat for Humanity.



Straight to Treatment

As of September 30th 2020 the Woodbury City Police Department in partnership with the Gloucester County Prosecutors Office and Solstice Treatment Centers, announced the beginning of the Straight to Treatment Program. This new program is designed to assist people with addiction. Any person who voluntarily enters the Woodbury City Police Department and requests help for any substance abuse addiction shall be immediately screened for potential participation in the Straight to Treatment Program. All who shall seek this opportunity, should go to the Woodbury City Police Department on Wednesdays from 12pm to 4pm.



Load Bearing Vests

As of November, Woodbury Officers were outfitted with new Outer Carrier Load Bearing Vests (LBV). Research has shown that the traditional duty belt, which holds a majority of our Officers equipment, has resulted in long-term orthopedic health concerns. These long term health concerns often lead to physical rehabilitation or even surgery to correct any health complication that could be caused by the weight of equipment worn around the hips.



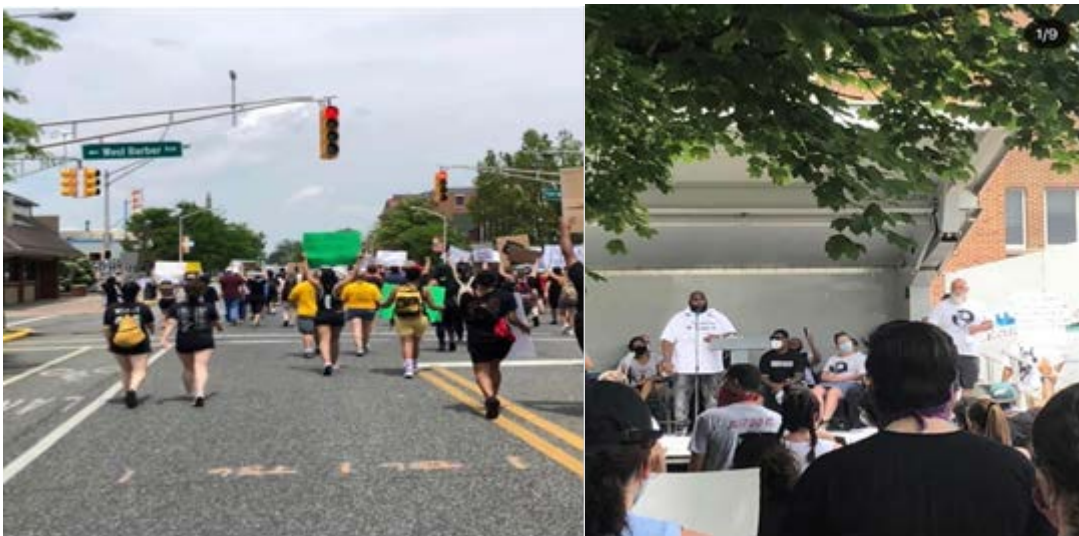
2020 COMMUNITY OUTREACH

Bicycle Safety

During February School Resource Officer (SRO) Michael Magee Held an assembly at the Walnut Street School explaining the importance of bicycle safety and wearing a helmet. SRO Magee stated he often watched students riding their bicycles to school, without wearing a helmet. SRO Magee knew this was a huge safety concern and was determined to get to the bottom of it. At the end of the assembly, each student received a bicycle helmet which was provided by a generous donation from the Woodbury American Legion Post #133



One Community in Unity March



On June 6th 2020 a couple residents of Woodbury City organized a peaceful protest march "One Community in Unity", which started at Wing Dickerson Park and ended at the

Gloucester County Justice Complex. This march was organized shortly after a horrific event that took place in Minneapolis, where an Officer took the life of George Floyd. Officers here at the Woodbury City Police Department work hard every day to build on our strong relationships with our citizens, clergy, schools and civic groups in so many ways. To show how extremely upset and disturbed the hardworking men and women of the Woodbury City Police Department were, they all marched in the peaceful protest along with hundreds of other people attending to show their support and commitment to building strong relationships with our citizens.

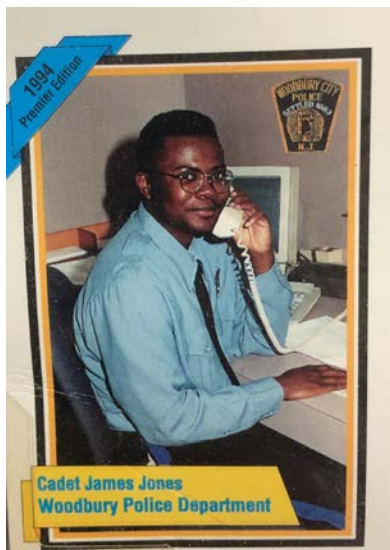


The Season for Giving

During November, the Woodbury City Police Department teamed up with the Woodbury Parent Teacher Student Association (PTSA) and the Woodbury Acme worked to make this year's special. Just before Thanksgiving, they worked together to provide turkey dinners to 40 local families in our community.



2020 NEW HIRES AND RETIREMENTS



New Officers

Anthony Urban
Kenneth Young
Justin Reichert



Retirements/ Separations from Service

Joseph Collins
James Jones
Edward Hewish
Nicholas Gunning
Cole Duffy
Artie Matthews
Summer Sklivas
Tyler Thurston
Richard Musick
Linda Banks
Lindsay Krebs



2020 TRAINING COURSES

Training is extremely important in policing. Woodbury personnel attended a total 4,017.5 hours of training, both internally and externally, in 2020. This is an average of 114.8 hours per person. Woodbury Police personnel attended a variety of training courses in 2020 including, but not limited to:

Basic Course Waiver Training

Become a Title 39 Expert

Reid Interview Technique

Interdiction Mastermind

Case Law Refresher

Handcuffing Instructor

Trap Find

Firearms Qualifications/ Tactical Week

Recertification

Heavy Truck Enforcement

NIBRS

Child Abduction Response Team

Budgeting for the Police Executive

Juvenile ECDR

COVID 19 Awareness/

Treatment/Prevention

Work zone Safety

H.A.R.M.

PlanIt Training

Criminal Investigations

High Tech Criminal Investigations

CPR/AED

Child Abuse Investigations

K9 In-service

Career Survival

Resiliency - (Add this one for sure)

Document Fraud

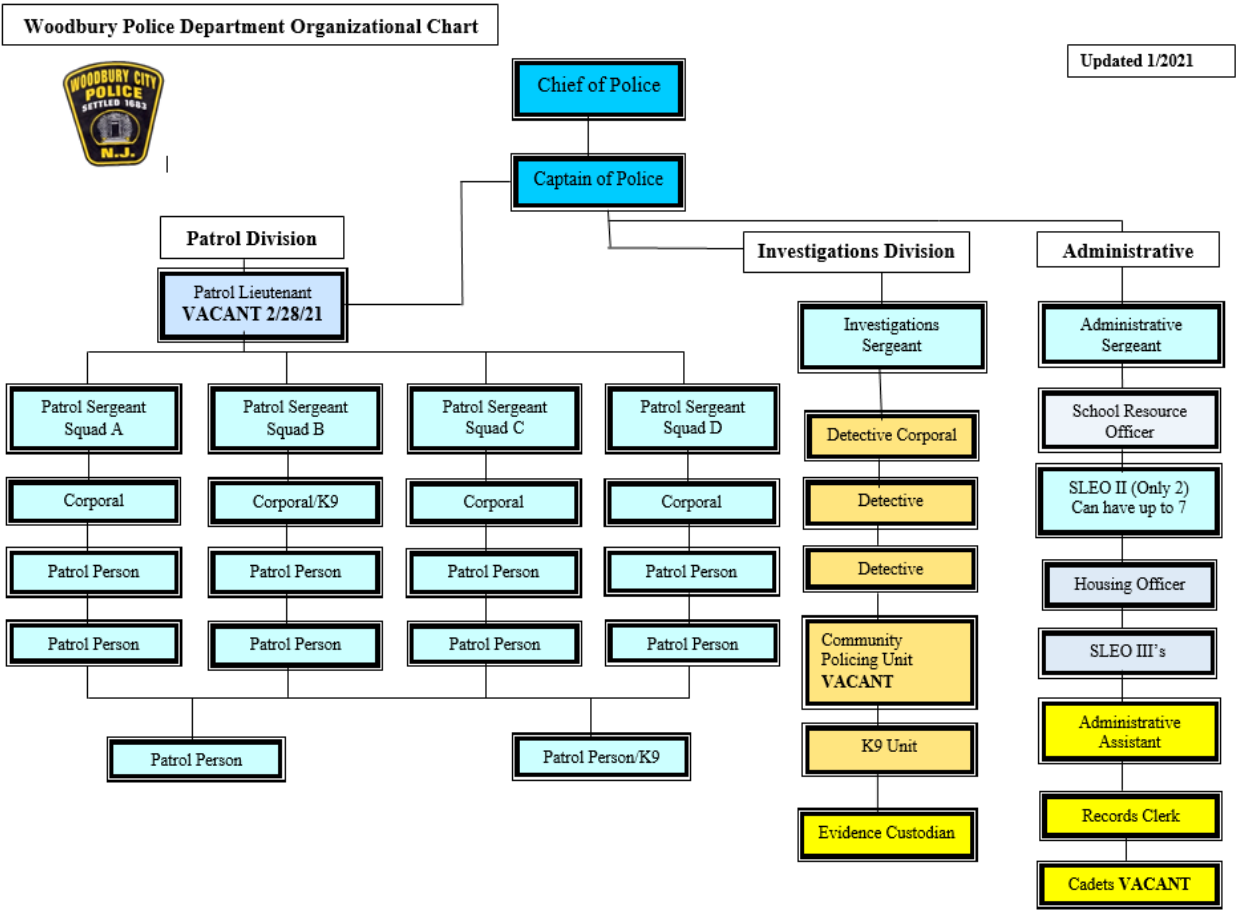
Alcotest Recertification

Standardized Field Sobriety Test Training

Cults & Gangs

NJ PTC Basic Training

REORGANIZATION



* The Department hires as many SLEO 1's as necessary based on operational needs and budgetary constraints.

RECRUITMENT

The primary goal of the recruitment process was to attract the most qualified candidates to apply for the department and to make every effort to employ a workforce that is representative of the overall available workforce in the State of New Jersey.

In addition to attracting the most qualified candidates to fill openings, we strive to hire recruits to mirror the demographics of the community we serve. Every year we try to hire additional qualified candidates who could replace officers who already announced a plan to retire/separate from the department or fill the ranks of Class I, Class II and Class III Officers.

In 2021 we hope to continue to hire more dedicated and highly qualified officers to serve the Woodbury City Police Department.

DO YOU HAVE WHAT IT TAKES

WOODBURY, NJ

WOODBURY CITY POLICE DEPARTMENT

PATROL OFFICER

DEADLINE: JANUARY 10, 2020

QUALIFICATIONS:

- U.S. CITIZEN
- RESIDENT OF NJ
- VALID NJ DRIVERS LICENSE
- ASSOCIATES DEGREE OR HIGHER FROM ACCREDITED COLLEGE OR HONORABLE DISCHARGE FROM MILITARY SERVICE

*FOR A MORE DETAILED LIST OF THE CRITERIA PLEASE VISIT: POLICEAPP.COM/WOODBURYCITYNJ

BENEFITS

- COMPETITIVE SALARY, (STARTING AT \$47,264)
- HEALTH BENEFITS
- PENSION
- FULL TUITION REIMBURSEMENT
- TRAINING PROVIDED

THE MISSION OF THE WOODBURY CITY POLICE DEPARTMENT IS TO CONSISTENTLY SEEK AND FIND WAYS TO AFFIRMATIVELY PROMOTE, PRESERVE AND DELIVER A FEELING OF SECURITY, SAFETY AND QUALITY OF SERVICES TO MEMBERS OF OUR COMMUNITY.

apply on **PoliceApp.com**

2020 INTERNAL AFFAIRS SUMMARY REPORT

During 2020, 15 internal affairs complaints were lodged by either citizen complainants or initiated internally against members of our department, none of which were made anonymously. The dispositions of 2020 internal affairs complaints are as follows:

- 4 Exonerated
- 3 Sustained
- 1 Not Sustained
- 0 Unfounded
- 0 Administratively Closed
- 0 Open Investigations

During 2020, 3 of these Internal Affairs investigations were conducted which stemmed from internal complaints filed within the organization. These internal complaints usually originate from a front line supervisor detecting deficiencies in an officer's performance or a policy violation or an investigation of a motor vehicle crash involving an officer while on duty operating a department vehicle or deficiencies identified through the routine inspections conducted by the Internal Affairs Unit. In 2019, there was 21 internal affairs complaints generated.

The Woodbury City Police Department works closely with the Gloucester County Prosecutor's Office and many of the Internal Affairs Investigations are work jointly between both departments. This is to ensure the highest quality of investigation is conducted.

In accordance with reporting requirements outlined in the New Jersey Attorney General Guidelines governing Internal Affairs Policy and Procedures, there were no complaints where a fine or suspension of ten days or more were assessed to a member of the agency in the year 2020.

Drug Testing

In 2020, we tested a total of 20% of our officers during random testing. We test 10% of the officers twice per year. All new applicants are tested as a condition of their hiring with the agency. All applicant and random drug testing is completed through the State Toxicology Laboratory which test for Amphetamines, Barbiturates, Benzodiazepines, Cocaine, Marijuana, Methadone, Opiates, Oxycodone, and Phencyclidine. If we suspect an officer of abusing narcotics throughout the year the department will test that officer at that time.

2020 USE OF FORCE ANALYSIS REPORT

In 2020, members of the Woodbury City Police Department used force during 18 police-related activities. In comparison to 2019 Woodbury City Police Officers used force in 22 police related incidents.

The chart below numerically lists the different types of force utilized, the frequency each was applied, complaints generated from the officer's use of force, and generated arrests which were made in 2020 compared to 2019 and 2018. It should be noted that in some instances, multiple types of force were used during the particular incident. The type of force listed is the highest level of force that was applied during a particular incident based on the level of resistance provided. In several incidents more than one officer used force during the course of the incident and therefore completed a separate use of force form under the same case number.

Type of Force	2018	2019	2020
Compliance Hold	13	36	29
Hands/Fists	2	8	3
Kicks/Feet	0	0	0
Chemical/Natural	3	3	0
Strikes/Use of Baton	0	0	0
Canine	0	0	0
Firearms	0	0	0
CED	0	2	1
Other	0	1	0
Arrests	729	785	303

2018-2020 Use of Force Reports

2020 CRASH DATA REPORT



GLOUCESTER COUNTY PROSECUTOR'S OFFICE

ANNUAL CRASH DATA RECORDS REPORT

Municipality/Jurisdiction Woodbury City Police Department	Reporting Year 2020
Prepared By Detective Corporal Alex Phillips #3025	Date 01/13/2020

Total number of MV summons issued	1906
Total number of DUI arrests	15
Total number of under 21 YOA alcohol related arrests	0
Total number of reported crashes for 2020 (all)	373
Total number of pedestrian crashes for 2020	9
Total number of bicycle/skate board crashes for 2020	4
Total number of fatal motor vehicle crashes for 2020 (<i>number of crashes, not total number of deceased</i>)	2
Location(s) with the highest number of crashes for 2020: S. Broad St (46) Cooper St (21) N. Broad St (21) N Evergreen (26) Mantua Ave (22) S Evergreen (23) Red Bank Ave (7) **All Reportable MVC**	
Intersection(s) with the highest number of crashes for 2020: N. Broad St / Red Bank Ave (11) Evergreen Ave / Cooper St (8) N. Broad St / Cooper St (10) Evergreen Ave/Barber (17) N. Evergreen Ave / Red Bank Ave (10) S. Broad St / E. Barber Ave (14) **All Reportable MVC**	
Child Passenger Safety Seat Technicians and contact information: Ptl. Joseph Wills #3043 Jwills@Woodburypd.com 856-845-0065 Ext: 153	
Drug Recognition Expert officers and contact information: Det. David Andrews #3046 IACP Certification # 030237	

2020 Pursuit Analysis Report

In 2020 members of the Woodbury City Police Department were involved in three motor vehicle pursuits. In 2019 there were a total of four pursuits and in 2018 there were a total of three pursuits. Pursuit incident reports were completed by each officer who initiated a pursuit with a department motor vehicle inside the City of Woodbury. An administrative review of each pursuit is performed by a member of the Internal Affairs Unit. The reviews consist of a detailed examination of the pursuit, the incident report, a digital/audio system download of the event and departmental narratives to ensure New Jersey Attorney General Guidelines and Woodbury City Police Department Policies and Procedures were observed and followed during the course of the incident.

The Police Pursuit Summary is completed as part of the annual administrative pursuit review. These reports are completed at the end of the year so that the data gathered throughout each particular year can be analyzed and submitted to the Gloucester County Prosecutor's Office.

Summary

The first pursuit occurred on 1/26/20 at 1129am during the officers 6am-6pm shift. The pursuit continued for approximately 1.0 mile and lasted for one minute. The pursuit was terminated in a commercial area and the highest speed recorded was 71mph. The pursuit was initiated for a traffic violation (right turn on red) along with the vehicle being involved in suspected criminal activity (suspect out of Deptford PD for armed robbery) and was terminated based on the supervisor's decision. It appeared there were two people in the pursued vehicle, no arrests were made immediately following the pursuit however the accused were later identified and charged with Eluding 2C:29-2B as well as numerous traffic summonses. There was one secondary unit involved in this pursuit. The secondary unit was another member of the Woodbury City Police Department.

The second pursuit occurred on 10/10/20 at 407pm during the officers 6am-6pm shift. The pursuit continued for approximately 3.2 miles and lasted for seven minutes. The pursuit was terminated on Interstate 295 south exit 21 based on the supervisor's decision. The fastest speed recorded was 80mph. The pursuit was initiated for a traffic violation (cutting

through private property to avoid a traffic signal) coupled with the accused being previously entered into NCIC as missing suicidal. There was one person in the pursued vehicle. No arrests were made immediately following the pursuit however the accused was later identified and charged with Eluding 2C:29-2B as well as numerous traffic summonses. There was one secondary unit involved in this pursuit. The secondary unit was another member of the Woodbury City Police Department.

The third pursuit occurred on 10/21/20 at 128am during the officers 6pm-6am shift. The pursuit continued for approximately 2 miles and lasted for four minutes. The pursuit was terminated in a commercial area and the highest speed recorded was 55mph. The pursuit was initiated for suspected criminal involvement (theft from motor vehicle). Subsequent to a motor vehicle stop and making contact with the driver, the vehicle fled the scene of the traffic stop and almost struck the officer. The pursuit was terminated based on the supervisor's decision. There was two people in the pursued vehicle, no arrests were made immediately following the pursuit however the accused/driver were later identified and charged with Eluding 2C:29-2B as well as numerous traffic summonses. There was one secondary unit involved in this pursuit. The secondary unit was another member of the Woodbury City Police Department.

All pursuits in 2020 were relatively short and at moderate speeds considering the duration and location of each. This may attribute to Woodbury City being mainly residential with a small heavily trafficked commercial area located along S Broad St and N Broad St. Two of the pursuits occurred during the day and the weather conditions of each were clear and dry. One pursuit occurred during the night and the weather conditions were rainy and wet. Pursuits in 2020 were down one from four 2019 and stayed the same from 2018. However, this is not an egregious number of pursuits and only two were initiated by the same officer. There were no roadblocks nor tire deflation devices used in 2020. In addition, there were no motor vehicle crashes or injuries due to/as a result of any pursuits initiated in 2020.

Policy

After an administrative review it was determined that the officers involved in pursuits in 2020 were in compliance with all New Jersey State guidelines and directives as well as all Woodbury City Police Department policies and procedures.

The Woodbury City Police Department's written directive Standard Operating Procedure Two, entitled Vehicle Pursuits, was last revised June 2016 in order to remain in

compliance with Attorney General Guidelines. At this time there are no updates recommended for this directive as the material is fairly current and up to date.

In addition to the required administrative review of all motor vehicle pursuits occurring within Woodbury City limits, The Department continues to utilize the Early Warning System (EWS). The EWS currently captures all recorded pursuits amongst other triggers/alerts. This enables the Department to set a threshold which provides notification to the officer's immediate supervisor as well as the Administration should any officer trigger said thresholds in the span of several months. Beyond the EWS, an additional review of each incident is conducted by the Administration to determine if the officer has followed protocol, requires additional training or is experiencing other issues. These other issues can be addressed by the Department's employee assistance, chaplain and resiliency programs.

Training

The Woodbury City Police Department continues to provide employees with semi-annual training as provided by the Gloucester County Prosecutor's Office and authorized members of the Department. This training is provided to officers through an annual in-service recertification as well as during semi-annual range qualifications. All officers also have access to the Standard Operating Procedure Two, Vehicle Pursuits and the information therein at all times throughout the year via Power DMS, a department utilized online program. As a result of the Administrative Review process no officers required any remedial training in regard to pursuits.

Equipment

No authorized equipment needs have become apparent during this Pursuit Analysis. All departmental vehicles are kept in good working order by regularly scheduled maintenance. Any officers experiencing issues with their assigned vehicles must report them immediately and take the vehicle out of service. These issues are handled via vehicle maintenance personnel. Once the issue has been properly fixed the vehicle will be re-entered into service.

Discipline

Upon completion of an Administrative Review and a Pursuit Analysis the need to discipline the officers involved did not arise, The Woodbury City Police Department was found to be operating in compliance with the New Jersey Attorney General's Guidelines as well as the necessary reporting procedures.

2020 BUDGET SUMMARY

GRANTS

- Safe and Secure Community Grant \$60,000
- Body Armor Replacement Fund \$3,047
- Click it or Ticket \$3,080
- Drunk Driving Enforcement Fund \$5,190
- Drive Sober or Get Pulled Over \$2,420
- Distracted Driving State Crackdown \$6,600
- TOTAL \$80,337**



ASSET FORFEITURE

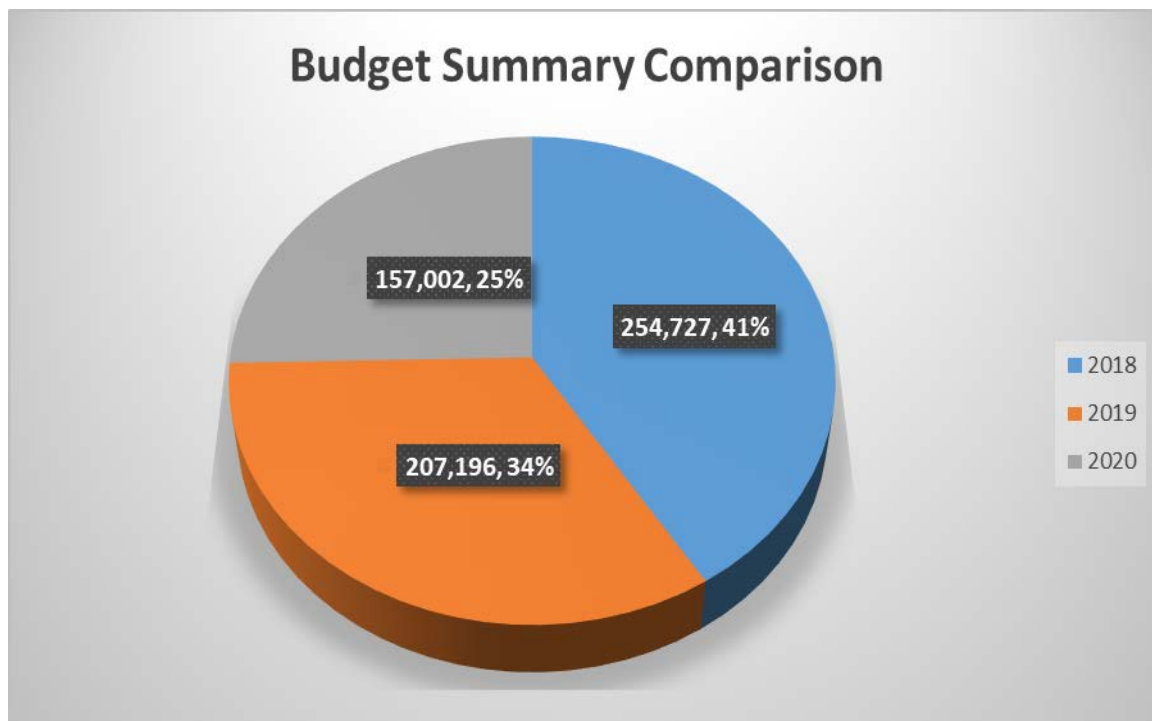
- Narcotics Seizure \$821
- Narcotics Seizure \$2,410
- Narcotics Seizure \$1,115
- Narcotics Seizure \$715
- Vehicle Seizure \$4,000
- Total \$9,061**

The following items were purchased by the department in 2020 with confiscated funds at no cost to the taxpayers: No items were purchased with confiscated funds in 2020.



BUDGET OVERVIEW 2018-2020

Police Annual Budget	2018	2019	2020
Personnel Costs (Salary & Overtime)	\$3,201,888	\$3,286,510	\$3,085,866
Operating Expenses	\$254,727	\$254,727	\$157,002
Court Revenue	\$211,466	\$178,935	\$80,709



PATROL DIVISION



The patrol division is staffed by Lieutenant William Palese, who is the commanding officer, 4 sergeants, 4 corporals, and 11 officers. In 2020 the Patrol Division conducted:

- 23,259 Calls for Service
- 2,002 Motor Vehicle Stops
- 2,644 Business Checks
- 373 motor vehicle crash investigations
- Miles on patrol

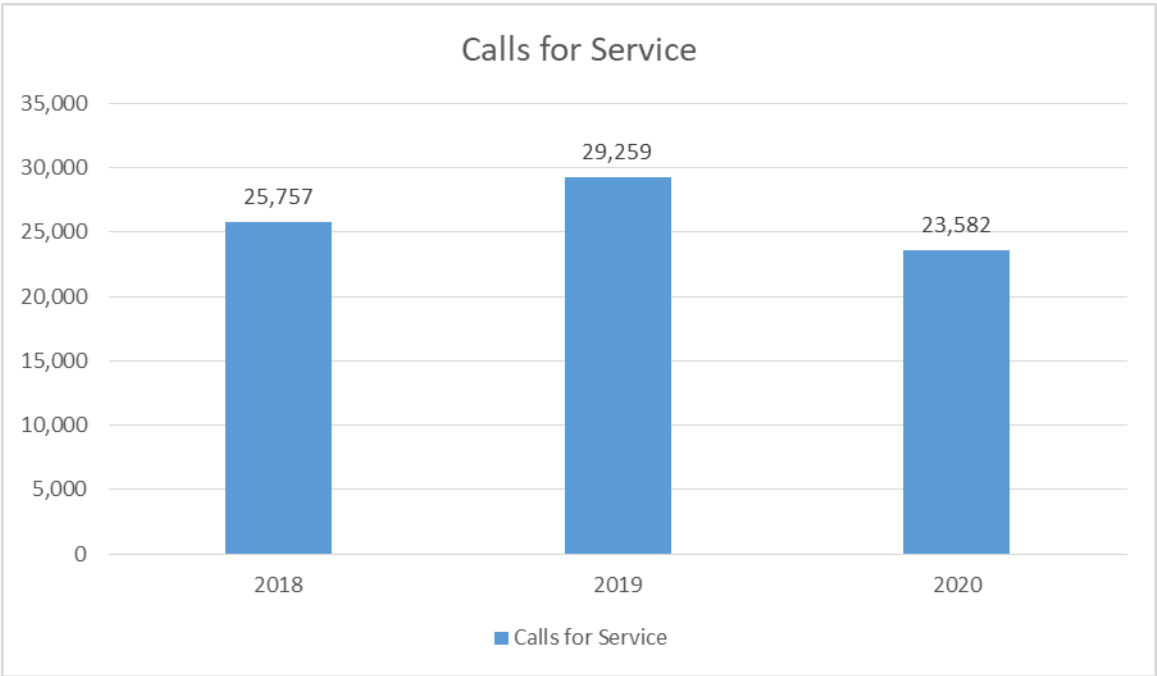
Statistics show that this department, particularly the Patrol Bureau, is one of the busiest in Gloucester County.

The officers in the patrol division are deployed in four squads with each squad made up of 1 sergeant, 1 corporal, and 2-3 patrolman. In addition to the squads, officers are deployed on two breaker shifts that covers the overlap between shifts and the busiest portion of the day. The officers work a 12- hour day commonly known as the “Pitman Schedule”. A typical two-week rotation would progress as follows:

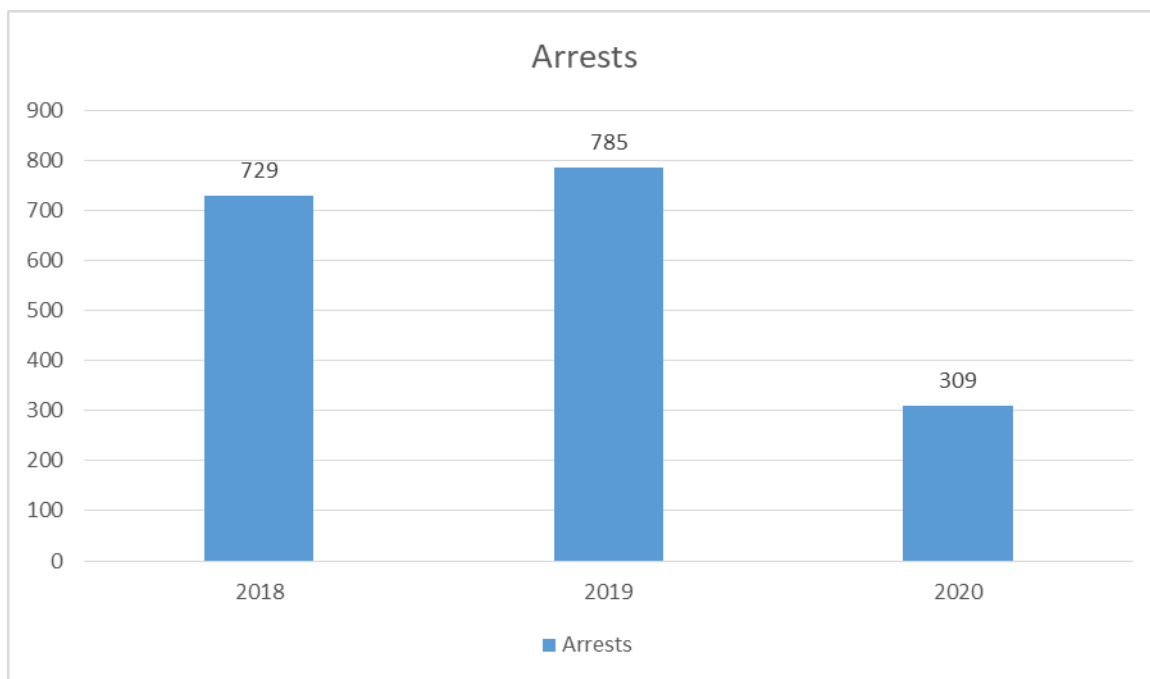
- Monday - Work
- Tuesday - Work
- Wednesday - Off
- Thursday - Off
- Friday - Work
- Saturday - Work
- Sunday - Work
- Monday - Off
- Tuesday - Off
- Wednesday - Work
- Thursday - Work
- Friday - Off
- Saturday - Off
- Sunday - Off

2020 STATISTICS

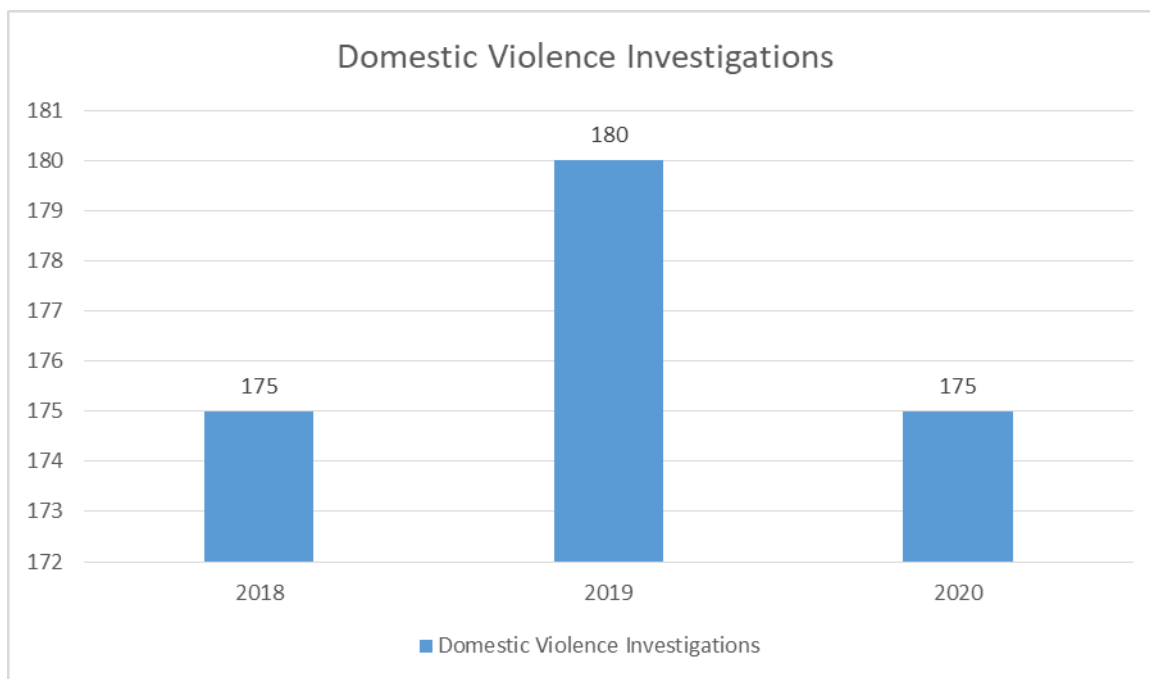
Each squad begins their tour of duty either at 6:00 AM or 6:00 PM. Officers rotate between day shift and night shift once every 28 days. The breaker shift generally starts their tour at 4pm.



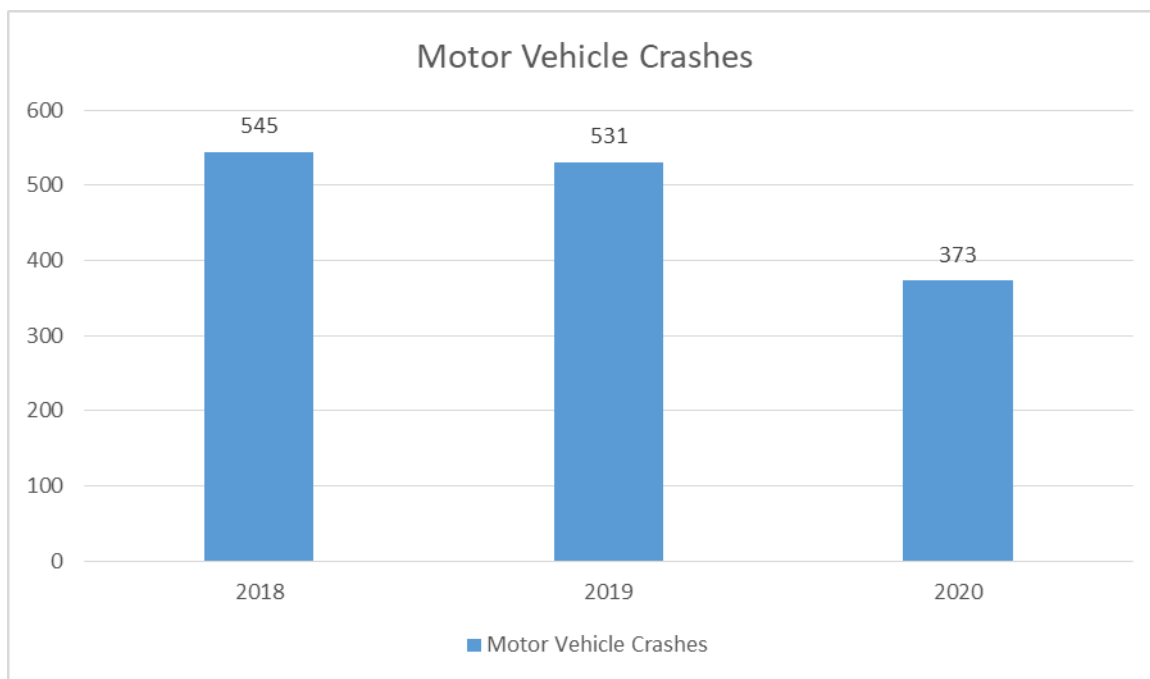
Calls for service were down by nearly 18% in 2020 compared to 2019.



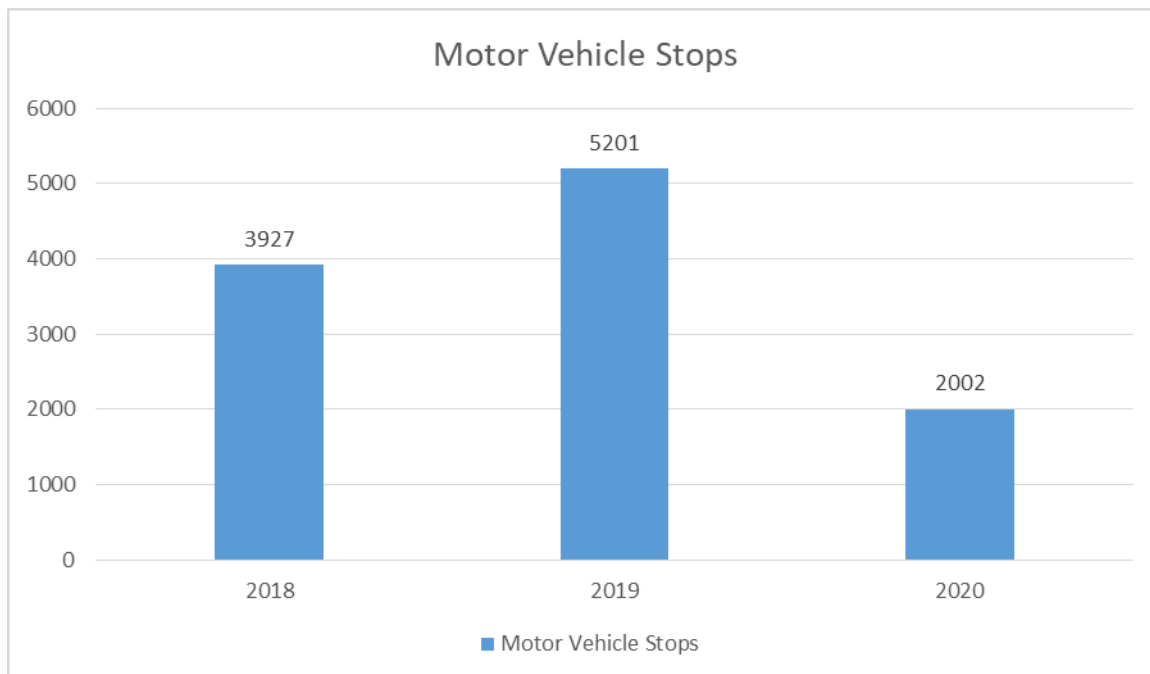
Arrests were down by 39% in 2020 compared to 2019.



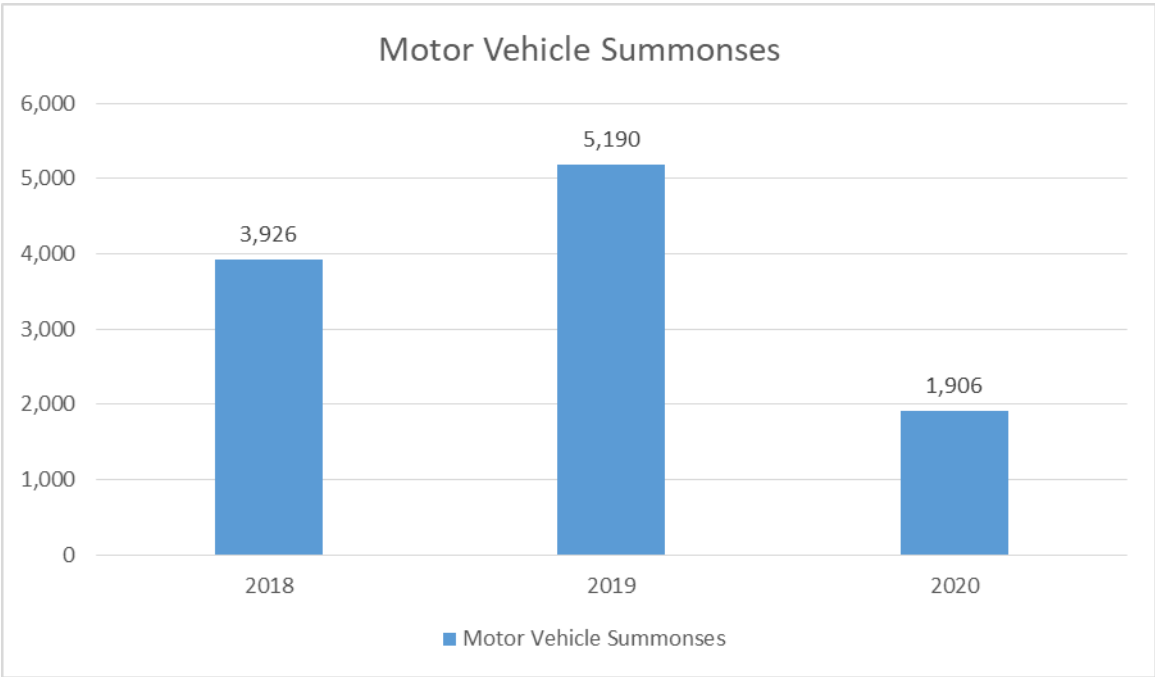
Domestic violence investigations were down 3% in 2020 from 2019.



Motor vehicle crashes were down by 30% in 2020 compared to 2019; increased traffic enforcement assisted in this reduction.

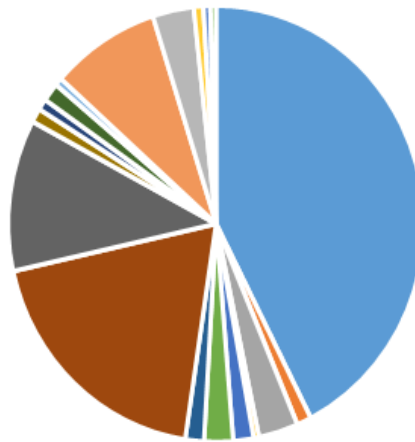


Officers in the Woodbury City Police Department stopped 39% less vehicles throughout 2020 than in 2019.



Woodbury Officers issued 37% less motor vehicle summons in 2020 than in 2019 which is a direct reflection of the decrease in motor vehicle stops.

2020 Calls for Service



The department handles a variety of calls throughout the patrol day resulting in extremely well capable, well- rounded officers. Increases in overall calls for service, arrests, motor vehicle stops, domestic violence investigations, all while increasing services and programs for the public.

2021 GOALS AND OBJECTIVES

#1 Enhance Public Safety throughout the City

- Installation of Rifle Mounted Racks in every patrol vehicle.
- Initiate Watch Over Woodbury Crime Camera - Phase 2, Residential Areas
- Tactical response training at the squad level to ensure readiness in the face of increased uses of force and officer assaults.

#2 Increase Community Outreach Efforts

- Implement and annual Citizens Police Academy
- Develop Senior Citizen Outreach Programs
- Re-establish Neighborhood watches
- Apply for Cops for Hire Grant to hire additional officers

#3 Re-Establish DWI Enforcement

- DWI recognition and detection training for underperforming officers.
- Training additional officers as Drug Recognition Experts in preparation for the legalization of marijuana and increase of driving while under the influence of narcotics arrests.

#4 Increase Agency Efficiency

- Extensive review and revision of the Written Directive System.
- Implement software to inventory and track agency equipment
- Develop a career development plan for each member of the department
- Implement a new system for scheduling, time management, and extra duty employment.
- Achieve National CALEA Re-Accreditation
- Continue to enhance agency training protocols by increasing the frequency and variety of programs offered at the agency level